The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>https://estoo.myaptahealth.com</u> or call the Apta Care Coordinators at 1-866-274-9478. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing, coinsurance, copayment, deductible, provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at

https://www.healthcare.gov/sbc-glossary/ or call the Apta Care Coordinators at 1-866-274-9478 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	For <u>network providers</u> \$600 person / \$1,200 family; for <u>out-of-network</u> <u>providers</u> \$1,200 person / \$2,400 family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> , <u>prescription</u> <u>drugs</u> , <u>urgent care</u> and <u>primary</u> <u>care provider</u> and <u>specialist</u> services, Teladoc, and children's eye exams are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?		The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, Preauthorization penalty amounts, <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.aetna.com/docfind/custom/m</u> <u>ymeritain/</u> or call 1-800-343-3140 for a list of <u>network providers</u> in the Aetna Open Choice Network	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Important Questions	Answers	Why This Matters:
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> , however, you will receive a higher benefit if a <u>referral</u> is obtained.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
lf you visit a health care	Primary care visit to treat an injury or illness	\$15 <u>copay</u> / office visit	40% <u>coinsurance</u>	<u>Copay</u> applies per visit regardless of what services are rendered. <u>Deductible</u> does not apply for participating <u>network providers</u> . You will pay a \$0 <u>copay</u> if you receive video telemedicine services from Teladoc. See <u>plan</u> for further details.	
provider's office or clinic	<u>Specialist</u> visit	\$25 <u>copay</u> / visit (with <u>referral</u>) \$60 <u>copay</u> / visit (without <u>referral</u>)	40% coinsurance	You will receive a higher benefit if a referral is obtained for a <u>specialist</u> visit.	
	Preventive care/screening/ immunization	No charge	40% coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
Karan harra a kara	Diagnostic test (x-ray, blood work)	20% coinsurance	40% coinsurance	None.	
lf you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	Preauthorization is required. Failure to obtain preauthorization will result in a \$500 penalty.	
	Generic drugs (Tier 1)	\$8 <u>copay</u> (retail) / \$16 <u>copay</u> (mail order)	Not Covered	<u>Copay</u> applies per prescription. Covers up to a 31-day supply (retail prescription); 90 day	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.magellanrx.com	Preferred brand drugs (Tier 2)	\$25 <u>copay</u> (retail) / \$50 <u>copay</u> (mail order)	Not Covered	supply (mail order prescription). No charge for ACA mandated <u>preventive</u>	
	Non-preferred brand drugs (Tier 3)	\$40 <u>copay</u> (retail) / \$80 <u>copay</u> (mail order)	Not Covered	drugs and smoking deterrents. Dispense as Written (DAW) applies. <u>Specialty drugs</u> are limited to a 30-day supply (retail and mail-	
	<u>Specialty drugs</u> (Tier 4)	20% coinsurance	Not Covered	order). <u>Specialty drugs</u> must be obtained directly from the specialty pharmacy program after one fill at a retail pharmacy.	

		What You Will Pay		Limitationa Evacutiona 8 Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Importan Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	The <u>deductible</u> applies. <u>Preauthorization</u> required unless performed in an office setting.	
surgery	Physician/surgeon fees	20% coinsurance	40% coinsurance	Failure to obtain <u>preauthorization</u> will result in a \$500 penalty.	
	Emergency room care	\$100 <u>copay</u> / 20% <u>coinsurance</u>	\$100 <u>copay</u> / 20% <u>coinsurance</u>	Deductible applies. Non-participating providers paid at the participating network provider level.	
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	Deductible applies. Non-participating providers paid at the participating network provider level.	
	<u>Urgent care</u>	\$50 <u>copay</u> per visit	40% coinsurance	<u>Copay</u> applies per visit regardless of what services are rendered.	
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	Deductible applies. Preauthorization required. Failure to obtain preauthorization will result in	
stay	Physician/surgeon fees	20% coinsurance	40% coinsurance	a \$500 penalty.	
If you need mental health, behavioral	Outpatient services	\$15 <u>copay</u> / visit	40% coinsurance	<u>Copay</u> applies per visit regardless of what services are rendered and the <u>deductible</u> does not apply.	
health, or substance abuse services	Inpatient services	20% coinsurance	40% coinsurance	Preauthorization required. Failure to obtain preauthorization will result in a \$500 penalty.	
	Office visits	No Charge (<u>deductible</u> waived) for <u>preventive</u> <u>services</u> . Other services 20% <u>coinsurance</u> .	40% coinsurance	Preauthorization required for inpatient hospital stays in excess of 48 hrs. (vaginal delivery) or 96 hrs. (C-section). Failure to obtain preauthorization will result in a \$500 penalty.	
ie (Childbirth/delivery professional services	20% coinsurance	40% coinsurance	Baby does not count toward the mother's expense; therefore the family <u>deductible</u>	
If you are pregnant	Childbirth/delivery facility services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	amount may apply. <u>Cost-sharing</u> does not apply to <u>preventive services</u> from a participating provider. Depending on the type of services, a <u>coinsurance</u> and/or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
lf you need help	Home health care	20% coinsurance	40% coinsurance	Deductible applies. Limited to 120 visits per	
* For more information about limitations and exceptions, see the plan or policy document at https://estoo.myaptahealth.com Page 3 of 7					

		What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
recovering or have other special health needs				plan year. Preauthorization required. Failure to obtain preauthorization will result in a \$500 penalty.	
	Rehabilitation services	\$25 <u>copay</u> / visit	40% coinsurance	Deductible applies. Includes physical, speech & occupational therapy. No limit.	
	Habilitation services	Not Covered	Not Covered	This exclusion will not apply to expenses related to the diagnosis, testing and treatment of autism, ADD or ADHD and to expenses covered as a preventative service.	
	Skilled nursing care	20% coinsurance	40% coinsurance	<u>Deductible</u> applies. Limited to 60 days per <u>plan</u> year. <u>Preauthorization</u> required. Failure to obtain <u>preauthorization</u> will result in a \$500 penalty.	
	Durable medical equipment	20% coinsurance	40% coinsurance	<u>Deductible</u> applies. <u>Preauthorization</u> required for any item in excess of \$1,500. Failure to obtain <u>preauthorization</u> will result in a \$500 penalty.	
	Hospice services	20% <u>coinsurance</u>	40% coinsurance	<u>Deductible</u> applies. Bereavement counseling is covered if received within 6 months of death. <u>Preauthorization</u> is required. Failure to obtain <u>preauthorization</u> will result in a \$500 penalty.	
If your shild peeds	Children's eye exam	No Charge	Not covered	Coverage limited to one exam/year.	
If your child needs dental or eye care	Children's glasses	Not Covered	Not covered	None	
actual of eye oure	Children's dental check-up	Not Covered	Not covered	None	

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
AcupunctureBariatric Surgery	Long Term CareMassage Therapy	 Private Duty Nursing (except for home health care & hospice) 		
 Cosmetic Surgery Dental Care (adult & child) Glasses (adult & child) Habilitation Services Infertility Treatment 	 Non-emergency care when traveling outs U.S. (If you become sick or injured while the plan may cover expenses incurred up consecutive days. This 120-day time limit not apply if you are traveling for business student.) 	traveling,• Weight Loss Programs to to 120 t does		

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Chiropractic Care

• Routine eye care (Adult & Child)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Department of Health and Humans Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x 61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

The U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or https://www.dol.gov/agencies/ebsa

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 800-378-1179. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 800-378-1179. Chinese (中文): 如果需要中文的帮助,请拨打这个号码800-378-1179. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 800-378-1179.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

\$600

\$25 20%

20%

The <u>plan's</u> overall <u>deductible</u>
Specialist copayment
Hospital (facility) coinsurance
Other <u>coinsurance</u>

This EXAMPLE event includes services like:

<u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
Deductibles*	\$600	
<u>Copayments</u>	\$0	
Coinsurance	\$1,400	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$2,060	

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The plan's overall deductible	\$600
Specialist copayment	\$25
Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%
This EXAMPLE event includes servic	es like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing		
Deductibles*	\$600	
Copayments	\$600	
Coinsurance	\$60	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$600
Specialist copayment	\$25
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing	
Deductibles*	\$600
Copayments	\$300
Coinsurance	\$200
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,100

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.