

the SHOOTING STAR

October 2023

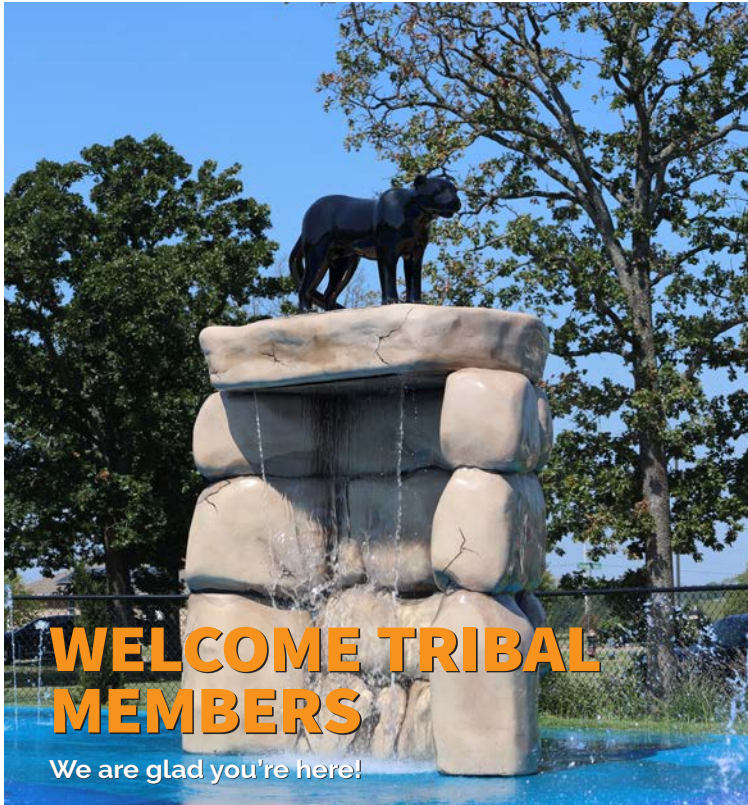
News from the Eastern Shawnee Tribe of Oklahoma

Issue 10

SEPTEMBER 9, 2023

GENERAL COUNCIL

EASTERN SHAWNEE TRIBE OF OKLAHOMA



NOTICE OF RUN-OFF ELECTION SATURDAY, NOVEMBER 18, 2023

Candidates for Secretary
Deborah L. Littlefield
Kathie Kent

NOTICE TO REGISTERED VOTER: IT IS YOUR RESPONSIBILITY TO MAKE SURE THE ELECTION BOARD HAS YOUR CORRECT NAME AND ADDRESS AT LEAST 15 DAYS PRIOR TO ANY ELECTION.

EASTERN SHAWNEE TRIBE OF OKLAHOMA ELECTION BOARD

Chair-James Sullivan, Vice Chair-Roy Ross, Secretary- Mercedes Lewis, Board Members: Josh Johnston, Nelson Handcock, Danny Triplett, Joseph Blakeburn

Phone 918-238-5151 Ext. 1065 --- Toll Free: 866-899-0249 Ext. 1065

You're Invited! Business Committee Meetings to be held **October 4 & 25, 2023** at **Indigo Sky Casino**. Meetings are held on the second and fourth Wednesday each month.

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the SHOOTING STAR
Eastern Shawnee Tribe
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Hatito fellow tribal citizens,

This month's Shooting Star will contain several articles written for the Annual General Council held September 9 attended by about 115 tribal citizens. Obviously there are far more tribal citizens who did not attend than did attend, so that annual report is included here for your benefit. Have a great month and walk in balance.

WELCOME TO GENERAL COUNCIL



Fiscal Year 22-23 has been a year of change. As has been said repeatedly, the only constant anymore is change. From climate change to political change to construction change to personnel/programmatical change to cultural change to land change to financial change, we adapt, change and grow.



"Chief Wallace explaining the tribal seal to visitors from 2023 Seneca-Cayuga Green Corn"

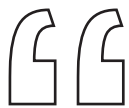
CLIMATE CHANGE

The Eastern Shawnee Tribe has certainly been affected by climate change this year. From the deep polar blast causing temperatures to plunge in December to the heat dome or high-pressure system trapping hot air underneath it causing temperatures to soar through prolonged periods of dangerous heat in July and August, weather has dictated much of our time and many of our activities this year. As I have stated before,



Gardens at the Early Childhood Learning Center.

Glenna J. Wallace
Chief



**FY 2023 HAS
BEEN A GOOD
YEAR FOR
THE EASTERN
SHAWNEE TRIBE.**

an unknown poet once wrote,
*“Whether the weather be fine,
Whether the weather be not;
Whether the weather be cold,
Whether the weather be hot;
We’ll weather the weather;
Whatever the weather;
Whether we like it or not.”*

Christmas season brought us a double whammy as a result of climate change. A lingering deep polar blast caused pipes to burst in our Early Childhood Learning Center and in the BlueJacket

Building, flooding both structures. The Early Childhood Learning Center (ECLC) had an alarm go off at 5 p.m. Saturday, Christmas Eve. Hearing the alarm a law enforcement officer quickly discovered the problem: pipes had frozen, burst, and water was flooding the entire building. Help was immediately summoned with the Maintenance Department arriving soon as well as other volunteers. The ECLC was basically destroyed. After

seven hours of sweeping water, moving everything, fans were placed throughout the building, insurance was notified, doors were locked and we left thinking about what we were going to do come Monday morning with 100 kiddos who attended the ECLC.

Over the weekend we notified parents we would be closed Monday and perhaps Tuesday but that we would have a Learning Center in the former Travel Center on Wednesday. Monday morning we gathered at the former Travel Center which was full of furniture, supplies and equipment but had it cleaned out and cleaned up by noon and began renovating the space into an Early Childhood Learning Center. Tuesday morning we accommodated children of the ECLC staff and opened full throttle Wednesday morning. One month later, we moved again—this time to a fully renovated, redecorated, refurnished Early Childhood Learning Center.


The flooded BlueJacket building was not discovered until Monday afternoon when I walked in to at least five inches of water standing in every room with more pouring in. Immediately I opened all three doors to let the water begin to run out then grabbed my cell phone to call for help. It was déjà vu all over again—grab a broom, sweep the water, call everyone for help, sweep the water. Just as before, Maintenance came immediately and performed miracles along with other employees and



Flooding and renovations made to the BlueJacket building.

volunteers. We finally stopped at 6 p.m., having been there 6 hours. Over the Christmas holidays both the ECLC and BlueJacket buildings were destroyed, but not our spirits.

BlueJacket employees and activities moved across the street to the Sandy Captain Cultural Center. Basically everything had to be gutted and replaced at the BlueJacket Center. Tribal citizen



Judy Brown and Administrative Assistant Shelly Rogers were enlisted to furnish, decorate the entire building and what an amazing makeover they did. Three months later we moved back across the street and occupied our new digs. If you haven't seen them, do so. You will be proud of the results.



Our next incident regarding climate change happened just recently. Rain had basically eluded us the entire Spring season but on one July morning chose to make up for its months long absence. In one and a half hours we had a downpour with water standing five inches deep on our back parking lot outside our Print Shop and Library building. A drain clogged and we basically lived Johnny Cash's rendition of "How high the water Momma?" Yes, it looked like "two feet high and rising." It poured into the library space, damaging the carpet, the walls and especially the exhibits under construction. We're becoming clean up and renovation experts. Check the library out with its '38 Roll pictures, Calamus Pond Cemetery review, Captain's Grocery at Eastside and kiosk biographical review of several tribal citizens including Jody Holden and Robert Miller for now with others to follow. As stated earlier, "We'll weather the weather; Whatever the weather; Whether we like it or not."

The last change in this section is the constant water leaks

occurring in the old, old pipes throughout the BlueJacket Complex, but especially the Pow Wow area leading up to BlueJacket Building. One month our water bill was \$36,000. Our Maintenance Department has been replacing these lines throughout the year, an expensive and time consuming task but necessary change.

As a result of all these incidents, we have updated our Emergency Plans and Procedures. Every major building had new drawings made, everything such as location of fire extinguishers, water shutoff, fire suppression shutoff, electrical shutoff, natural gas shutoff, emergency shelter, location of such things as mops, brooms along with building contacts, telephone office extensions and cell phone numbers plus all emergency agencies and personnel listed. Updated drawings and information, especially contact information, have been reviewed and are now posted in each building. Thanks to Justin Burriss for all the work he did in updating our Emergency Plans and Procedures.

POLITICAL CHANGE

Another type of climate change is the political turmoil between Oklahoma Governor Stitt and the tribes. This political upheaval has been rife the entire year and continues to be so. The legal rendering of the Supreme Court in the *McGirt v. State of Oklahoma*, now the most famous

case in 100 years, is forever far-reaching. From gaming compacts to tobacco compacts to license tags compacts to whether tribal jurisdictional or reservation boundaries have been established or disestablished, to what court should have precedence, the questions/ usually battles are never ending. State-tribal relations, at least in reference to the Governor, are at an all-time low. At this point, four of the nine tribes in Ottawa County have had favorable rulings regarding "establishment or disestablishment" of their reservation status with "establishment" meaning they are a reservation. Those four are the Quapaw, Miami, Peoria and Ottawa. Our status has yet to be determined. Each week we have zoom sessions with tribes or attorneys or groups we have formed to chart what action we need to take. We can only hope that we can resolve these issues in a way that will be beneficial to all, as it is an ongoing challenge.

Another major political event we faced this year was the attempt to overturn the Indian Child Welfare Act, known as ICWA. This act calls for placing tribal children in tribal families in adoption or foster care situations. In a major victory for Native American rights, the U.S. Supreme Court in a 7-2 vote upheld key provisions of the Indian Child Welfare Act, a law enacted 45 years ago to remedy decades of past government abuse where numerous Native American children were removed

from their tribal homes and placed in non-tribal locations. Again, this was a major victory for Native American rights.

CONSTRUCTION CHANGES

In addition to all the repairs and reconstruction that we had to do this past year, we have had several new construction projects, some finished, one about to be finished and some about to start. Let's begin with the new construction that is finished, the Ohio River Valley Splash Pad. More than just a way to cool off in hot weather, the splash pad helps children connect with nature, the tribe's history and its culture. Plantings of blueberries, coneflowers or medicinal echinacea and butterfly bushes surround the water area while nearby raised beds enable the youngsters in the Early Childhood Learning Center to raise plants from seed, water and care for them, then harvest the produce. Five large pavers are imbedded in the concrete walkways marking our ancestors' forced removal journey out of Ohio in 1832 through Indiana, Illinois, Missouri, ultimately reaching Indian Territory in the bitter cold of December. Culturally, replicas of our panther and swan watch over fountains, cascading waters and the deep blue of the Ohio River painted on the splash pad's foundations. Connected to the north end of the splash pad is a newly constructed playground for ages 6-12 that continues the Ohio River image



The new Splash

and includes a music garden featuring drums, a xylophone, chimes and a pipe featuring the sound of rain. Cost of the splash pad, playground, and equipment exceeded 3 million with almost 2 million coming from CCDF funds, \$713,000 funded through a Shakopee grant with the remaining covered through ARPA funds.

Another finished construction project is the building of 12 new homes at the Housing Authority. Each home is 3 bedroom, 2 baths, living room, dining room, 2 car garage and built in safe room.

The location is immediately south of the current Housing Authority homes, has paved roads, driveways and sidewalks. Cost of this project was 5.1 million.

The next construction project is actually a remodeling of the



in-house counsel Audrey Dixon, Chief of Staff and Business Committee liaison Chad Kelly and the Business Committee will occupy this building until the new Governmental Building is done.

And speaking of the new Governmental Building, an architectural firm, architect/construction manager and an Owner's Representative firm have been hired to spearhead this construction project which will be located at the extreme south end of BlueJacket Road at the 10C Complex past the Early Childhood Learning Center and the new Splash pad. Administration will vacate current location at the BlueJacket Complex near downtown Seneca, Missouri and will move along with tribal administrator, Business Committee members, in-house counsel, IT and support staff. Estimated completion date is December 2024.

We end this section with a different type of construction that is just now being put out to bid, and that is the construction of 110 Road, a project of approximately one and a half miles making an additional egress/ingress to/from the Housing Authority. Currently the Housing Authority has only one road (695 Road connected to Hwy 10C) to enter or leave the area and should a natural disaster occur such as extremely hazardous snow or ice or trees blown down blocking the road or major traffic accident, serious

consequences could occur. Projected to cost about 5 million, funding has been identified via several grants, BIA road funding, and remaining ARPA funds. 695 Road will be extended south, then turn east, ultimately connecting with Stateline Road which has access to 10C Hwy in Oklahoma and Hwy 43 in Missouri.

PERSONNEL CHANGES

Our first building at the BlueJacket Complex was built in the 1970's. Now more than 50 years later, we have had some program directors who have been with us many, many years leave for various reasons, some for retirement, some due to health reasons, some who have had the opportunity to go to work for their own tribes. We will miss Monica Bettis, our long-time Health and Services Director who has retired after 33 years, Brett Barnes who spent more than 30 years in various capacities with us, Tracy Wright and Paul Barton who were able to go to work for their tribes. Joining us this year in a new additional department is Communication Director Annette Clark, located in the BlueJacket Building. Our goal for this position is for her to oversee the flow of communication and information between the tribe and the public via publications, news media, social media, and written correspondence to members. We not only have a historical story to share, but just as importantly, she is trying to make sure the tribe's



Pad is a wonderful place for children from the Learning Center.

old Travel Center into an office suite consisting of 13 offices and one conference room. Almost finished, this building project is estimated to cost approximately 1.1 million, furnishings and all. Designed to ultimately be the economic center for the tribe,



Exciting NEWS! On the last day of August, we received word that approximately 130 acres located on Hwy 60 and Business 60

contributions for the ESTO people and surrounding community is being positively promoted and publicized. We want to keep tribal citizens up-to-date on new information regarding services/ programs/activities, having easy access to necessary forms and making sure Business Committee information is being posted on the tribal website and Facebook as appropriate. Welcome aboard Annette. And finally we welcome Brian Peery from Pittsburg, KS as our Grant Director. Brian has hit the road running as we have had more than 5 million in grants

approved in this fiscal year. Congratulations Brian.

CULTURAL CHANGES

At long last, our ancestors will be recognized for the geniuses they were and the contributions they made for 2,000 years when eight Ohio mounds from three different counties will be designated as World Heritage sites this September in Riyadh Saudi, Arabia. I will be honored to represent our tribe, our ancestors and the United States at this ceremony. It has been a 15 year struggle, but that golf

course will be removed from the Newark Earthwork Mounds and those mounds will once again be respected and revered as our ancestors revered them hundreds, thousands of years ago.

Part of our cultural heritage is inviting our tribal citizens to participate in various events throughout the year. Culture Camp, Children’s Pow Wow, Easter Egg Hunt, Wild Onions and Eggs fundraiser, Summer Swimming Pool Party, Halloween Party, AOA Branson Trips,



known as the “Elbert Property,” had been placed in trust.

Christmas Party, Elders Dinner and Tecumseh Run to name a few. This year we added an Elders Christmas Lunch, quarterly fun/food/fellowship and music dinner gatherings as well as our first annual Education Banquet with a special lunch and recognition of our Veterans to be held this November. Volunteers are always welcome and encouraged to help us in these special events.

LAND CHANGES

The tribe owns more than 2,500 acres. Most of this land is in Oklahoma, but we do have

about 500 acres in Kentucky that were donated to us as well as some land in Ohio. Most of the Oklahoma land has been leased but the BC has recently decided to begin agricultural endeavors such as having our own cattle, bison and hay production along with the possibility of adding business enterprises. The last day of August we received word that approximately 130 acres located on Hwy 60 and Business 60 had been placed in trust. This location is ideal for business development.

FINANCIAL CHANGES

I am especially pleased to be able to report that we continue to be financially sound, stable. Our Administrative budget proposal for this year is \$16,705, 274 to be funded by Casino transfers with a Health and Social Services budget of \$6, 024,582.00 and Educational Benefits of \$2, 145,164.00 accounting for more than 8 million, basically 50% or half of the upcoming year’s budget. Thus we have positive growth in many directions as well as in tribal numbers, but never does that growth come at the expense of tribal benefits which are always foremost in our thoughts.

CONCLUSION

FY 23 has been a good year for the Eastern Shawnee Tribe. We have had more than our share of challenges this year, but we have coped, ultimately overcoming each one. I am sure next year will also have its share of change and challenges, but even more a year of opportunities. We are up to that challenge. As our Tribal Administration mission statement reads, the Eastern Shawnee Tribe is dedicated to excellence in our Journey to build the Tribe of the Future.



James Sullivan
Tribal Administrator

TRANSITIONING INTO THIS NEW ROLE

I am very excited about this new adventure and look forward to continuing to build a strong future for our Tribe.

Welcome everyone back for General Council. While I have worked nine years for the Tribe, 2023 had some changes for me. I took on the role of Tribal Administrator in April. Previously, I worked at the Wellness Center as the Assistant Director. I was also involved in various grants.

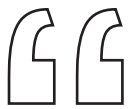
I am still transitioning into this new role but, it is going great due to the Staff, Tribal Citizens, and Officials that surround me. My goal is to create a positive work environment for staff so that we can continue to serve Tribal Citizens as efficiently as possible. I plan to do this by continuing to build relationships and encouraging open communication with our staff and Tribal Citizens.

Please feel free to reach out to us, so we can better understand the needs to help us grow and build a strong future. Again, I encourage open communication. Please reach out if you have any questions or concerns.





*Kristi Laughlin
Tribal Administrator: Benefits*



**THIS YEAR HAS
FLOWN BY AND
HAS BROUGHT
SOME CHANGE
ALONG WITH IT!**

This April I was selected to be Co-Tribal Administrator along with James Sullivan. No, I didn't give up the Environmental Department, but I added Benefits and Grants in my new role. As the Co-Tribal Administrator, I have been working with the Benefits Department to learn as much as possible about our employee health benefits, 401k, worker's compensation, and other tribal insurances. It is a learning experience, but I'm happy to assist and work to provide the best benefits for the Tribe and employees.

I have also been able to work more with grants. Since taking my new role, I have worked with Brian Peery, the Grant Writer, who successfully was awarded the Tribal Home Visitation Program grant for the ICW Department. I have also worked with a grant

writer to develop \$4.7 million in funding applications to fund the construction of 110 Rd. Out of the \$4.7 million in funding applications, we have successfully been awarded \$500,000 from BIA Tribal High Priority Projects and anticipate another \$1,000,000 from BIA Bridge Program for bridge construction on 110 Rd. We are keeping our hopes high that we will be funded the remaining \$3.2 million.

I have been able to be part of the Grant Review Committee, and have started inviting departments with grants to review their grant, determine needs, and assist departments to overcome challenges with grants. The Grant Review Committee will continue to work with departments to ensure grants are being executed according to the grant guidelines.

PEOPLE'S BANK OF SENECA

Our name and brand have been become recognized in the local market as we continue to grow our market share.

*Deron Burr
President & CEO*



The past year provided rewards, challenges, and opportunities. The bank continued its growth trend as will be discussed later in this letter and as such was rewarded with strong earnings. The challenges are not unique to PBOS but the acceleration of interest rates by the Federal Reserve has made mortgage lending difficult and liquidity tight. The opportunity lies in the branch network we have built which now includes a location in Neosho, Missouri. The timing for this location is ideal as this is a market we have not tapped into, and new deposit relationships are more valuable than ever. We now have five fullservice branches in southwest Missouri.

Your bank has grown to an asset size of \$421,436,650 which equates to a growth rate of 11.8% over the same time last year. The loan portfolio is at \$326,610,056, an increase of 21.9% over last

year and deposits have reached \$363,070,565 computing to an increase of 7%. The bank has a secondary market loan portfolio of \$76,500,000 that is serviced through a partnership with Federal Home Loan Bank. The Eastern Shawnee Tribe's initial investment of \$1,534,597.20 is now worth \$16,690,379 based strictly on book value. In addition, dividends have been paid every year since 2011, and once prior, and have totaled \$2,184,549.50 back to the Tribe. Combining the dividends received and the current book value provides an annualized return of 41.8%. This is a remarkable investment given the historic era of low interest rates and the volatility of the stock market. The S&P 500 average return for this same period was 9.00%.

The bank has several new technology-related products it will be providing to commercial clients in the next quarter as



People's Bank of Seneca is in Neosho, Missouri, at 2401 Lusk Drive.

we continue to look for ways to improve our client's bottom line and improve efficiencies. Competition is plentiful as new financial institutions enter our markets. Two banks opened branches in Joplin since last year at this time and a new bank has been chartered in Springfield that will have a branch in Carthage; but we recognize the importance and value of traditional relationships, and this emphasis continues to serve us well.

We have an outstanding experienced staff that considers their employment a career choice and not just a job. Our name and brand have become recognized in the local market as we continue to grow our market share. What we are building is special to us all – I hope you share in this joy as we continue to write our story.



INDIGO SKY & OUTPOST CASINO

So, as you can see our commitment to our team members and our guests is clear, and we think that commitment is what makes our properties the premier gaming destination in our area.



Melanie Heskett
General Manager



September 5th, 2023 marked the 11th year of operation for Indigo Sky Casino. With an aging building that requires much upkeep our teams do an amazing job to keep the property clean, fresh and up to date. This comes with large costs and a lot of hard work. It is always a great day when visiting tribal leaders, executives in the tribal and commercial sectors and our guests all say that you do not find a more beautiful, well-kept property than ours. Outpost Casino received a much-needed face lift this year. Our teams worked diligently during the month of June and July to remove all the machines out of the building, replaced the dated carpet, painted walls and install new tile. This takes a lot of planning and hard-work but we were up to the task and very proud of how the team all pitched in to make this happen and how the finished product turned out.

Northeast Oklahoma is rich in tribal history but with many tribes in this area this also lands us in a very competitive landscape, as most of the local tribes own and operate casinos within a 25-mile radius of our properties, thus creating a very competitive market in which we have to work hard to win our guests' patronage. One key advantage we have cultivated is employee longevity: a significant number of our team members have been with us for multiple years, giving them the chance to develop close relationships with our valued guests and understand the Tribe's vision for our businesses. We've also enacted a comprehensive compensation study to ensure our properties are among the best places to work in northeast



Newly remodelled Outpost Casino.

Oklahoma, this will go far with recruiting and retaining our valued team members.

Our teams have grown to 551 strong. We continue to train and perfect our teams to preserve the exceptional guest service and overall quality we're known for. It is no secret that inflation has hit our bottom line as our local economy spends more on food, gas and utilities, etc. This means our guests are very selective as to where they choose to spend their entertainment budgets. We work hard every day to remain the premier entertainment destination in the area and we will continue to strive to earn that acclaim moving forward.

While the Tribe's distinct visual

identity helps to draw guests in, our commitment to technological advancement keeps them coming back. We're proud to be on the vanguard of the newest technologies, most notably being among the first to launch a carded-cashless solution across our slot floor. By using the newly developed SKY WALLET, guests can load currency to their GO Rewards card for use on our gaming machines. We also deployed the Indigo Sky and Outpost Casino app that puts all the information our guests could want in their palm of their hand, from current promotions and rewards status to restaurant menus and hours of operation. We're also adopting the latest hotel technology, bringing in kiosks to make the check-in

process as smooth as possible as well as keyless entry for our guests' convenience.

Most importantly, our guests know that they can trust us to provide a safe environment. We've implemented the latest in weapon detection technology to ensure all guests can enjoy their time with us without concern for their safety. We've also invested heavily in providing casino-wide emergency response training: to date we have certified 294 team members with American Heart Association (AHA) life saving techniques, we instituted STOP THE BLEED training for pertinent personnel and have vetted and trained CLEET certified team members throughout both properties.

So, as you can see our commitment to our team members and our guests is clear, and we think that commitment is what makes our properties the premier gaming destination in our area.

As we near the end of the fiscal year, the success of our properties has allowed us to transfer an additional \$16.5 million unbudgeted dollars to the tribe. FY'24 remains to look bright as we continue to invest in increasing property appeal, team member offerings, training and education, all in pursuit of enhancing revenues for the tribe and their future endeavors.

FINANCIAL & BUDGET REPORT

Our continued goal is to ensure complete, accurate accounting of all Tribal Administration through sound fiscal policies and practices.

Fiscal Compliance:

The annual independent single audit for Tribal Government FY2022 resulted in an unmodified opinion with one finding. This was a finding due to a late report to the Department of Health & Human Services. FY2022 governmental expenditures totaled over \$35.9 million of which \$20.6 million were grants and contracts. Of that \$20.6 million, \$20.5 million was federally funded. Federal agencies include US Department of Agriculture, Interior, Justice, Transportation, Treasury, Museum and Library Sciences, Environmental Protection Agency, and Department of Health and Human Services. An unmodified audit opinion is the result of compliance by grant program managers as well as financial staff.

Coronavirus Pandemic:

US Treasury funding received by the Tribe has been \$43.6 million since mid-year 2020. These funds have been used for various projects/programs to include Direct payments to Tribal Citizens, Specialized programs for the benefit of Tribal Citizens, Counseling Services, PPE and Sanitation, Food Distribution, Housing, Infrastructure, Building improvements, Police Vehicles and Equipment, Fire Department Equipment, Software Development, Splashpad Construction, and Government Building Construction. Some of these programs and projects are still in process to be completed or funds obligated by December of 2024. The Business Committee is reviewing the ARPA project and program budgets to determine if budget adjustments are required.

Fiscal Responsibility:

The Accounting department has continued to provide financial management and oversight during the past year of over \$62 million in budgeted expenditures of which over \$40 million is related to grants and contracts. Transactions processed during the past year as of June 30, 2023, include:

- Over 16,900 accounts payable disbursements totaling over \$31.67 million, of which 53% were grant funded
- Payroll disbursements totaling \$9.65 million, of which 32% were grant funded – average number of employees per payroll was 176
- Cash receipts totaling over \$27.5 million
- Grant receipts totaling over \$12.1 million



New members of the accounting team, April Bachman and Kris Gartin.

Budgeting:

The Tribal Administration budget for FY24 was approved by the Business Committee by resolution on 7/26/23. Total revenues are \$6,227,906 and total expenses are \$22,933,180 for a net of \$16,705,274. A recap by department is included in the annual financial report booklet.

Tribal Citizens Benefits:

Tribal Citizens direct benefits paid out of the general fund in Fiscal Year 2022 were Education \$1.859 million; Health & Social \$4.84 million; and Special Programs \$601 thousand for a total of \$7.3 million. The direct benefit budget for Fiscal Year 2023 is Education \$2.049 million, Health & Social \$6.015 million, and Special Programs \$610 thousand for a total of \$8.68 million for Tribal Citizens direct benefits. This is a

budget increase of \$1.38 million over FY22 actual.

The Tribal Citizens benefit reserve fund as of 6/30/23 is a total of \$22,768,240 of which \$1,876,891 has been set aside specifically for education benefits.

Cash Balances/Financial Position:

Cash balances continue to remain stable. Total Tribal Administration cash as of 6/30/23 was \$101 million with \$81 million in committed funds leaving an available balance of \$20 million. Consolidated financial statements to include Tribal Administration are included in the annual financial report booklet.

OUR COMMITMENT

Again, another busy year for our accounting team which consists of April Bachman, Wendy Moteshard, and Kris Gartin as well as myself. I am proud of our team and their dedication and hard work especially while we are down one staff member. I hope to rectify this by filling our current opening soon. Even though we are short a team member, our goals and standards remain the same.

Our continued goal is to ensure complete, accurate accounting of all Tribal Administration through sound fiscal policies and practices. We are dedicated to this endeavor. It is our continued honor and privilege to serve you, the Citizens of the Eastern Shawnee Tribe of Oklahoma.

*Karen Allen
Chief Financial Officer*





*Jana Johnson
Director*

HEALTH & SOCIAL SERVICES/VITAL STATISTICS **DEPARTMENT**

HSS/VS/TAGS Director Jana Johnson, HSS/VS Staff Julie Turner, Lisa Stivers, Mary Alumbaugh, Janel Reardon, Lindsey Barson, and Steffanie Schnakenberg.

The Eastern Shawnee Tribe of Oklahoma Health and Social Services staff is an exceptional team dedicated to providing friendly and positive service when assisting our citizens.

As the new director, I am incredibly proud of the team of women that make up the Health and Social Services/Vital Statistics department. They bring a diverse employment history and expertise to our team. They work hard every day to ensure that your claims are processed within 30 days of receipt. Additionally, they show the citizens of the Eastern Shawnee Tribe of Oklahoma the kindness and respect they deserve as they work collaboratively with you to address your needs.

At the time of this report, the total expenditures for HSS are as follows:

SOCIAL SERVICES REIMBURSEMENTS:

AUDITORY:	\$5,332.90	\$7,000.00
BURIAL:	\$115,542.44	\$100,000.00
DISABLED/ELDER CARE:	\$1,153,387.31	\$1,600,000.00
ELDER CRISIS COMMITTEE:	\$62,250.21	\$132,141.73
EXTRACURRICULAR:	\$30,236.30	\$160,000.00
HEALTHCARE:	\$1,389,530.02	\$1,775,000.00
ORTHODONTICS:	\$23,289.96	\$25,000.00
SCHOOL EXPENSES:	\$256,994.92	\$250,000.00
SPECIAL MEDICAL EQUIPMENT:	\$11,367.36	\$15,000.00
UTILITY ASSISTANCE/EMERGENCY:	\$1,242,364.63	\$1,750,000.00

BUDGET:**CLAIMS REIMBURSED: 20,937****TOTAL SPENT: \$4,290,296.05**

The Tag Office continues to stay very busy by servicing all citizens that reside within the state of Oklahoma with prompt and friendly service.

TAGS:

RENEWALS: 674

NEW TAGS: 230

TOTAL REVENUE: \$98,227.50

The Vital Statistics department continues to enroll new citizens and address all the status changes submitted by the citizens. Additionally, the department continues to collaborate with other departments to ensure that all vital information is reported correctly.

VITAL STATISTICS:

STATUS (ADDRESS/NAME) CHANGES: 635

DEATHS: 12

ENROLLEES: 36

MEMBERSHIP CARDS ISSUED: 74

PHOTO ID CARDS ISSUED: 54

TOTAL MEMBERSHIP: 3788

Working collaboratively with other departments has been a focus of ours for 2023. We were part of a team that helped assist our citizens during the Tulsa natural disaster. Our focus was to ensure the health and safety of the citizens who reached out to us. We also supplied sunglasses for the Summer Safety Pool Party. During the Shawna Stovall Children's Back-to-School Pow Wow and Backpack Event, we provided a corn hole game and handed out rulers to help with school supplies. Our department also provided visors for the Eastern Shawnee History Summit, and we have helped with food distribution when time allows.

Our office will be open on Saturday, September 16th, from 9:00 a.m. to 12:00 p.m. for citizens attending the annual ESTOO Pow Wow that need to obtain a photo tribal ID.

AOA TITLE VI

The nutrition program's purpose is to serve the Native American Elders one hot nutritious meal a day, five days a week, Monday thru Friday.

The Administration on Aging or the (AOA) provides grants for the Title VI Nutrition Program and the Title VI Family Caregiver Program. This is part A & C of our Grant. We also have a MIPPA Grant, and a Medicare Part D Grant used to educate elders on Medicare Part D.

Nutrition Program:

Nutrition Program serves free meals to persons sixty years or older with a valid CDIB card from a federally recognized Native American Tribe. Spouses and Caregivers of an elder are also eligible to use the program. The program also serves elders from the area and employees of the Eastern Shawnee Tribe for a suggested donation of \$5.00, and children 12 and under are a suggested donation of \$3.00.

Caregiver Program:

Caregiver Program provides health screening, health promotion, and nutritional

education. It also provides respite care for the caregivers so they can get out to do things they need to do. This helps to keep them from getting burned out.

This past year, the AOA was able to open back up like normal. We were able to host several events just like pre-COVID. The Eastern Shawnee AOA has been a part of the Oklahoma Coalition. This group is a mixture of different tribes, nursing homes, hospice care, and other elder services around the area. The Coalition comes together to host events for elders such as health fairs, Bingo events, and Caregiver events. This past July the Coalition won a national award for Car Bingo during the



pandemic. We were honored with it at the US Aging conference in Salt Lake City.

Upcoming Events:

The Annual Picnic in the park will be September 21st at the Miami fairgrounds. It's 80's themed and everyone is encouraged to wear 80's gear. October 6th there will be a health fair at the Northeastern Tribal Health System. We will have lunch and tours of the facility. October 26th is the Bearskin Health fair. Lots of vendors will be



WE WERE ABLE TO HOST SEVERAL EVENTS JUST LIKE PRE-COVID.



providing healthcare information. November 9th is our Veterans celebration. We will be honoring all the men and women who served our country. December 15th is our Christmas Branson Trip!

Exercise room:

Exercise room at the AOA has state-of-the-art machines to help keep the elderly physically active. It is open from 7:15 a.m. until 3:30 p.m. and is free for all to try. The gift shop at the AOA has several logo items, Pendleton items, jewelry, pottery, and many

other selections. The shop is open during the week from 7:15 a.m. to 3:30 p.m.

**TOTAL MEALS SERVED FROM:
August 1, 2022,
THRU July 31, 2023.**

Eligible Congregate Meals Served: 32,337
Eligible Delivered Meals Served: 10,125
TOTAL MEALS SERVED: 42,462
TOTAL MEAL REVENUE: \$21,594

Whitney Morgan PROGRAM DIRECTOR Phone (918) 238-5600 Ext 1205 or Cell (316) 993-3214 Karen Hamilton, Susan Patterson, Leia Foster, Teanna Pittman Cooks Phone (918) 238-5600 Ext 1206.

*Whitney Morgan
Program Director*



Seniors during the annual trip to Branson.

Dian Randall
CCDF Director



CHILD CARE DEVELOPMENT FUND

Our ongoing commitment to the well-being and development of our Native children remains at the heart of our endeavors.

I am pleased to present the annual report of the Child Care Development Fund (CCDF) for the year 2023. Through strategic partnerships, diligent training initiatives, and essential support services, we continue to provide a nurturing environment for our children and families.

Safety and Support for Native Families: In the current year, the CCDF has distributed 22 Newborn Starter Kits and provided 22 Native children with Car Seats. These efforts are crucial to ensuring the safety of our tribal children during motor vehicle journeys. The Newborn Starter Kits include advanced technology such as video monitoring systems and Owlet socks, which play a vital role in safeguarding against Sudden Infant Death Syndrome

(SIDS); a concern particularly prevalent in Native Infants.

Quality Childcare for Tribal Children: Our CCDF program is proud to offer childcare assistance to **243** children, enabling our Native parents to work or pursue higher education with confidence. By securing access to quality and secure childcare, we empower parents to strive towards self-sufficiency, fostering a brighter future for our families.

Empowering Care Providers: Collaboration remains a cornerstone of our approach. The CCDF partners with Northeastern Oklahoma Tribal CCDF programs to provide comprehensive training for childcare providers. These training sessions

encompass essential skills such as CPR/AED/First-Aid and cover formal and informal education requirements outlined by state guidelines. We are proud to report that, despite challenges posed by the COVID-19 pandemic, we have successfully transitioned several training sessions to virtual platforms, signaling our resilience and adaptability.

Enriching Young Lives: The CCDF's commitment extends beyond the immediate family unit. We joined forces with the N.E. OK CCDF & ICW programs to organize the **Week of the Young Child**; a series of engaging events tailored to the development and well-being of our area's youth. The highlight of these activities included entertaining showings of Buckets N Boards (**1,729** children



Grand Entry during the Children's Back-to-School Pow Wow.

attended), engaging activities for toddler's (190 attended), Fun Fest, and even a Petting Zoo, (714 preschool and school aged children attended this meaningful experiences that contribute to the holistic growth of our children).

Promoting Health and Culture:

We take pride in our collaboration with NEO Tribal Health Systems for the **Just for Kids** program, which promotes healthy activities and tribal culture awareness. Our joint efforts resulted in a week-long series of activities aimed at maintaining good health and fostering cultural connections, benefiting **127** children in our community.

Cultural Enrichment and Community Engagement:

The Shawna Stovall Back-to-School Children's Pow Wow, a long-standing tradition, was successfully re-imagined this year. With a focus on safety and enjoyment, we provided backpacks, school supplies, and engaging activities to 1100 attendees over two days. This event exemplifies our dedication

to preserving cultural heritage while promoting education and family bonding.

Educational Endeavors: Our commitment to education is evident in our quarterly Parenting Classes, designed to empower parents with valuable insights and tools for effective child-rearing. We have successfully conducted two sets of classes this year, benefiting a total of 17 parents and equipping them with practical knowledge.

Partnerships for Progress:

The CCDF's active engagement extends to a multitude of community events, including Kids Fishing Derby, Fun Walk, and various festive gatherings. By consistently supporting children and families in these events, we contribute to the enrichment of their lives and strengthen the bonds within our community.

Investing in the Future: Our dedication to education is evident in the investment we make in the Eastern Shawnee Early Childhood Learning Center.

From funding teacher wages to facilitating enriching field trips, we are committed to fostering an environment that nurtures the holistic growth of our children.

Professional Development and Advocacy:

The CCDF staff's commitment to continuous improvement is highlighted through our attendance at various conferences, including those hosted by the "Oklahoma Tribal Child Care Association," "National Indian Child Care Association," "National Association for Family Child Care," and "National Association for the Education of Young Children" (NAEYC). By staying informed and advocating for best practices, we ensure our children receive the highest quality care and support.

Supporting Childcare Providers:

Acknowledging the invaluable role of childcare providers, we are proud to offer a yearly Mini Grant to enhance their programs. This support benefits 78 daycare providers in our program, fostering an environment of excellence and innovation.

Looking Ahead:

As we move forward, we are gradually transitioning back to regular operations while maintaining our unwavering commitment to the safety, development, and well-being of our children and families. We extend our gratitude to all our partners, stakeholders, and the Tribal General Council for their continued support.

COMMUNICATIONS DEPARTMENT

One of my future goals is to work with each department in assessing their content on the website and making any changes necessary.

Since coming on board as the Tribal Communications Director twelve weeks ago, I have focused on getting to know the staff, learning the history of the tribe, figuring out the departments and programs they offer, making connections with media outlets, increasing the tribe’s presence on social media, and gathering staff input internal and external communications.

The Communications office has also taken on the responsibility of updating the ESTO website’s Latest News, job postings, AOA menus, and Business Committee agendas, minutes, and resolutions. One of my future goals is to work with each department in assessing their content on the website and making any changes necessary.

Based on feedback from staff and some citizens, it is time to look at upgrading the website to increase its ease of navigation, organization, access to content/forms, make sure it is promoting the desired image of the tribe, and its mobile-friendly design is appropriate to devices today. Although this will be a lengthy process, it will be worthwhile in the end by helping tribal citizens have easier access to information and forms needed on a frequent basis. As a new employee in a new position, my first goal was to gather input from all staff on what communication methods were being used internally (staff to staff) and externally (tribe to members), and what the staff believed was effective and not effective. I researched various online survey applications resulting in the purchase of

Survey Legend. It was selected based on its ease of use, features-especially the ability to keep anonymity of participants, pricing, and unlimited number of surveys that can be created and administered. This allows us to use the same application in any tribal department which will assist in end of year/project reports, grant applications, and general data gathering needs. At this point, the following three surveys have been utilized:

- **Employee Communications Survey:** 11 questions assessing effectiveness of internal communication methods, and 10 questions assessing effectiveness or “perceived” effectiveness of external communication. We have organized a committee to develop a suggested plan to address areas of weakness based on survey results. The suggested plan will then be submitted to tribal administration for input and approval. The next steps will be to design and administer a similar survey for tribal citizens and use that data to develop an action plan addressing

Annette Clark
Communications Director



identified areas needing improvement.

- **Paradigm Shift Professional Development Survey:** this 8-question survey was developed to gather staff input after a 1.5 hour presentation. The goal of the survey was to decide if the staff felt the training was worth while in means of time and money and to see what other topics they would be interested in having more training on, which also aligned with input from the Employee Communications Survey.



Splash Pad Grand Opening: Chief Wallace explaining the Blanket Ceremony to 2023 summer interns and guests.

- **Wellness Center Satisfaction Survey:** 12 question survey assessing satisfaction with facility, amenities, and staffing, as well as gauging interest in possible additions/renovations. This survey data will be used by Wellness Center staff and for the Community Involvement portion of the Indian Community Block Grant Program application.

Presently, the main means of communication from the tribe to ESTO citizens has been through its various Facebook accounts and website. The responsibility of social media has been moved from the IT department to the Communications department to help them focus on more pressing technology needs. This has resulted in our Facebook presence increasing from an average of 1.4 monthly postings to 16.7 monthly postings over

the last 2.5 months. I have also focused on being more interactive on our FB page by responding to questions and comments as they are posted. At this time, most postings are about events and news coming from the tribe itself, but in the future, I will be sharing more things from the other area tribes and other content of interest to indigenous people.

The Communications office has also taken on the responsibility of updating the ESTO website's Latest News, job postings, AOA menus, and Business Committee agendas, minutes, and resolutions. One of my future goals is to work with each department in assessing their content on the website and making any changes necessary. Based on feedback from staff and some members, it is time to look at upgrading the website to increase its ease of navigation,

organization, access to content/forms, make sure it is promoting the desired image of the tribe, and its mobile-friendly design is appropriate to devices today. Although this will be a lengthy process, it will be worthwhile in the end by helping tribal citizens have easier access to information and forms needed on a frequent basis.

I have been working on a Social Media policy and have a draft ready for review by tribal administration. This policy will provide guidelines concerning social media and protect the tribe from issues that may arise. Once approved, the policy will be placed in the Employee Handbook and a link to pertinent sections relating to Facebook use will be placed on our profile page.

To increase consistency and continuity, I have the responsibility of sending out staff notifications of meetings, due dates, upcoming events, solicitation of volunteers, contacting media outlets and vendors, etc. By taking on these tasks it helps relieve some pressure from department directors and allows them to spend time on program development.

Some of the other things I have worked on since joining the tribe have been:

- Writing Shooting Star articles
- Assisting with Splash Pad soft



Chief Glenna J. Wallace being interviewed by the news station during the grand opening of the splash pad.

- opening and grand opening events
- Organizing and running a tribal booth at Miami's Rt. 66 Heritage Fest
- Photo submission to the Ohio Great Council State Park-Tribes Today exhibit

I am currently working on researching software that will help us utilize email as an effective tool to keep members informed and up to date beyond what social media can do. This would enable us to notify specific demographic groups of updates, time-critical information/applications, events, etc. With the use of email, Facebook, and our tribal website, my hope is that we are keeping all members notified of what is happening whether

they live locally or across the country.

My goal for the upcoming year is to increase community involvement to promote tribal image while sharing the ESTO story and showcase services offered to members and the community at large.

I am honored to be serving the people of the Eastern Shawnee Tribe of Oklahoma and appreciate the opportunity.

COMMUNITY HEALTH REPRESENTATIVE

The main goal of the CHR Department is to provide Tribal Citizens with health education, community health services, and transportation for routine, non-emergency medical problems.

Additional goals of the CHR Department are:

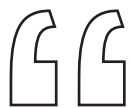
1. Look for new ways to attract Tribal citizens to utilize the Wellness Center.
2. Offer new services to increase the health and wellness of Tribal members.
3. Provide health education and prevention to tribal members and surrounding community.
4. Increase contacts made by CHR representatives to all tribal members.
5. Sponsor at least 4 major events that will benefit Tribal members and surrounding community.

This past year CHR successfully assisted with numerous events including:

- Blood drives.
- Learning Center Early Child Health Education Classes.
- Health screenings at the Wellness Center.
- Staff First Aid / CPR classes, First Responder Safety Education, LC Staff Health Care Education.
- Food and Toy Holiday Drive-Donations of Toy and Non-perishable food donated to local food bank.
- Tecumseh Challenge (Coming up in September!)
- Zombie Run (Coming up in October!)

- Turkey Trott.
- Suicide Awareness walk.
- Trunk or Treat.
- Easter Egg Hunt.
- Stroke Awareness Walk- Provided Education to Elders and tribal members.
- Autism Awareness Walk.
- Heart Disease Education and Walk- Focused on different forms of heart disease like Coronary Artery Disease.
- Childhood Cancer Awareness- Recognizing children and families, affected by childhood cancer
- UV Safety Awareness Walk- Provided sunscreen and sun safety tips to reduce skin cancer exposures.

*Elizabeth Chenoweth
CHR Transport*



PROVIDE HEALTH EDUCATION AND PREVENTION TO TRIBAL MEMBERS AND SURROUNDING COMMUNITY.

Children playing during the grand opening of the Splash Pad.



EARLY CHILDHOOD LEARNING CENTER

As a center, we want to partner more with the surrounding schools to help with the transitions to Kindergarten. We hope to continue to grow and offer competitive services to our patrons and members.

This last year has been sprinkled with uncontrollable circumstances at the Learning Center. Bursting pipes flooded the building in November displacing us to the gas station building until repairs could be made. Returning to our building was encompassed with the construction of the Ohio River Valley Splashpad and new playground. Even though the Learning Center has had its fair share of ups and downs the children have enjoyed our new splashpad and are eagerly awaiting the completion of the new playground and music center.



from art museums to aquariums to zoos.

The Learning Center has set several goals for this next year. As a center, we want to partner more with the surrounding schools to help with the transitions to Kindergarten. We hope to continue to grow and offer competitive services to our patrons and members. We look forward to our next year and are grateful for the growth we have experienced in this last year.

Our preschool graduation in May honored 10 graduates. We currently have 115 children enrolled in both of our regular program (6 weeks-5 years) and our Summer/After School Program. Of our 115 children 74 are members of a Federally Recognized Tribe and 26 are Eastern Shawnee. We currently accept Missouri, Oklahoma, and all Tribal Subsidies. We have partnered with five tribes to receive Tribal Subsidies. Our children in the 2-year-old, 3-year-old, and 4/5-year-old classrooms also attend Physical Education classes every day of the week at the Eastern Shawnee

Wellness Center. The 4/5-year-old classroom will also have a weekly free swim after the splash pad closes for the winter.

We currently have 40 employees: 7 that are substitutes and 33 that are permanent. Four of our employees are Eastern Shawnee. We have continued our before school services providing care for up to 10 children before school and had transportation for both Seneca and Wyandotte. We successfully hosted our annual Summer Program for our School-Age children this year. We had 40 children enrolled all summer and they have had field trips ranging

*Tonya Hart
Director*





Ambert Mittag
Director

EDUCATION DEPARTMENT

This program allows tribal citizens graduating from a secondary or post-secondary program to receive either a cord or stole to wear during their graduation ceremonies.

Funding for Education is a tremendous benefit that the Tribe provides for its members. The program offers assistance for tuition, fees, books, supplies, on-campus housing or off-campus housing if no on-campus housing is available, computers, transportation, a junior/senior benefit, as well as graduation and grade benefits. We take pride in serving our students and love to see them succeed.

We have been busy as usual this year. Within the past year we have continued with our graduation cord and stole program that was begun last year. This program allows for tribal members graduating from a secondary or post-secondary program to receive either a cord or stole to wear during their graduation ceremonies. Tribal members only have a short application to fill out in order to apply and receive one.

We are also beginning a brand new exciting tradition this year with our first annual Education Banquet, held this year on August 18, 2023. We



celebrated past graduates, inspired future graduates, provided time for people to share educational experiences and tips for success, and built positive relationships between people with similar goals. The event is aimed for high school students as well as post-secondary students and any graduates. We look forward to celebrating again for years to come!

Beyond those events we have been busy processing and processing. The following represents our numbers so far for this 2022-2023 year beginning from 10/01/22.

1. 355 undergraduate



Trunk or Treat 2022.



Graduate Addie Smith pictured with her family.

2. 75 graduate requisitions processed with a total of \$764,331.81 utilized.
3. 36 Jr/Sr benefit award requisitions processed with a total of \$12,553.93 utilized.
4. 149 6th through 12th grade awards given with a total of \$62,500 utilized.
5. 21 High School graduation diplomas awards given with a total of \$10,500 utilized.
6. 385 students overall utilizing the Education program 2022-2023 thus far.

We look forward to continuing to serve our students and coming up with new endeavours in the future.

GENERAL COUNCIL - PART 2

WILL BE INCLUDED IN THE NEXT EDITION OF THE SHOOTING STAR

Ashley Dawn Hamett Graduates Cum Laude From The University Of Arizona



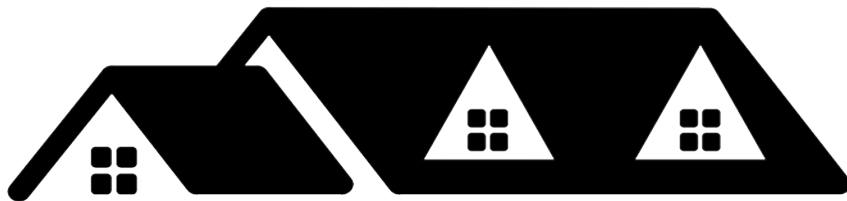
Ashley Dawn Hamett

Ashley Dawn Hamett graduated with honors (Cum Laude) from the University of Arizona with a Degree in Broadcast Journalism and minors in Public Relations and Sports Management. Ashley was a member of Delta Gamma Sorority and excelled in every scholastic endeavor during her entire education process. During her college years, Ashley served internships with The Arizona Sports and Entertainment Commission and with Micamp Solutions, which resulted in a permanent position following graduation.

Ashley is the great-granddaughter of Tribal Member Sylvester (“Buck”) DeWeese, granddaughter of Tribal Member Rosemary DeWeese Rice, and daughter of Tribal Member Andrea Rice Hamett (of the family homes in Scottsdale, Arizona). The family is especially proud of Ashley and her accomplishments. Ashley wants to thank, and is grateful to, the Eastern Shawnee Tribe of Oklahoma for their generous financial assistance that they contrib-

uted to her education. The Tribal contributions were welcomed and used to very good advantage (she may not have made it without their support). She only wishes that her great-grandfather “Buck” could have seen her complete her degree (he would have been so very proud), and Ashley is extremely proud of her Eastern Shawnee Heritage.

Submitted by Rosemary Rice, Andrea Hamett, & Ashley Hamett



EMERGENCY RENTAL ASSISTANCE PROGRAM

Emergency Rental Assistance Program

By Amber Mittag, Education and Specialized Services

The purpose of the Eastern Shawnee Tribe of Oklahoma Emergency Rental Assistance Program is to provide direct financial assistance, including rent, rental arrears, utilities and home energy costs, utilities and home energy costs arrears, and other expenses related to housing. This program will make available a limited amount of assistance to households that are unable to pay rent and utilities due to the COVID-19 pandemic.

This program will serve eligible households and is subject to available program funding.

Eligibility:

1. Qualifies for unemployment or has experienced a reduction in household income, incurred significant costs, or experienced a financial hardship due, directly or indirectly, to the Covid-19 outbreak.
2. Demonstrates a risk of experienc-

- ing homelessness (rent) or housing instability (utilities and other expenses); and
3. Has a household income at or below 80 percent of your area median (FY 2020).

Assistance Provided:

1. Rent
2. Rental arrears
3. Utilities (electric, gas, water and sewer, fuel oil)
4. Utility arrears
5. Internet

Eligible households may apply and receive up to three months of assistance at a time, provided funds are available. A maximum of 12 months assistance or \$3,000, whichever should come first.

For more information please contact Amber Mittag, Education Coordinator, (918) 238-2424 or amittag@estoo.net or applications may be found on our website, www.estoo-nsn.gov

PRESS RELEASE

HMTI Moves Main Campus from Big Cabin to Pryor

Contact: Bobbie Wolf, Owner (918) 276-2669, go.hmti@gmail.com



Pictured left to right: David Stewart, Administrative Officer of MidAmerica Industrial Park; Bobbie Wolf, owner and CEO of HMTI; Jason Stutzman, Executive Director of MidAmerica Industrial Park.

PRYOR, OK – Heavy Metal Training Institute (HMTI) is pleased to announce that the school has relocated its main campus from Big Cabin, Oklahoma to the MidAmerica Industrial Park in Pryor, Oklahoma. The main campus is open and training sessions began on Monday, August 21st.

The new campus includes a 2,800 square foot building and a seven-acre lot located behind Google Data Center. The large lot offers adequate space for students to operate commercial trucks before they drive on the road in real-world conditions. The new building offers more classroom space, improved student spaces, and upgraded administrative offices. The relocation also brings the school closer to Tulsa, Muskogee, Claremore, and Tahlequah, shortening the drive for the many students come from those areas.

“We are excited to welcome HMTI to MidAmerica Industrial Park. Truck driving is the backbone of our country’s transportation network and is a critical resource to our companies. We see the growing need for new drivers every day. They already provide CDL training services to a few of our companies and more will take advantage of them being right here in our backyard. HMTI will be a great asset to our area.” says David Stewart, Chief Administrator and Trustee of MidAmerica Industrial Park/Oklahoma Ordinance Works Authority.

HMTI offers federally approved Entry-Level-Driver-Training (ELDT) for Class A and Class B Commercial Drivers Licenses. The CDL course is four to five weeks of classroom and behind-the-wheel training. This class includes a DOT physical and drug test, ELDT

Theory courses, a Pre-Trip Inspection class, backing maneuvers, basic road skills, coupling, defensive driving, and commercial driver lifestyle. Other courses include Hazmat Theory, School Bus/Passenger endorsements, and a CDL refresher course for experienced drivers. Custom company training is also available.

In 2019, Wolf started HMTI out of a small office in Vinita, Oklahoma, providing Commercial Driver’s License training to rural communities and Native American Tribes. The school quickly outgrew its space. In 2020 HMTI relocated its main campus to Big Cabin, Oklahoma, in the former Franks & Sons Trucking facility owned by Lisa Helm. For three years, HMTI grew its fleet of trucks and a long list of CDL graduates. When the opportunity presented itself, Wolf knew it was time to move again.

“The move to Pryor demonstrates our ongoing commitment to solving the driver shortage and to provide meaningful career opportunities for qualified CDL candidates,” said Bobbie Wolf, owner and CEO of HMTI.

HMTI is a learning institution licensed by the Oklahoma Board of Private Vocational Schools (OBPVS). HMTI is a full-service truck driving school. Founded in 2019, the school is a market leader in its innovative and educational approach in helping individuals obtain a commercial driver’s license and endorsements. Its headquarters is located at 2966 West 530 Road in Pryor, Oklahoma. For more information visit www.hmtinstitute.com. Join the conversation online at www.facebook.com/hmtinstitute.

2022 Child Care Development Fund

Presented by Dian Randall CCDF Program Director

The CCDF department and Shawna Stovall Children’s Back to School Pow Wow committee would like to extend our heartfelt gratitude to everyone who attended this year’s event and those who contributed through their assistance or by having a booth with activities.

The Backpack Giveaway and children’s activities on Friday evening, August 4th, from 6 to 8 p.m. was a great success. It was heartening to see that most attendees were able to wait

in the comfort of the Wellness Center, thereby avoiding the heat, which was our intent. We are pleased to share that we distributed a total of 499 Backpacks and Toddler backpacks, each filled with essential school supplies and various items. With an estimated attendance of around 900 individuals, it was truly a community effort that made this event impactful.

The Children’s Pow Wow on Saturday, August 5th brought a vibrant display of culture and talent. The contest danc-

ing for Tiny Tots and Jr. Boys and Girls was a remarkable sight, showcasing the rich traditions of our native community. With an estimated turnout of approximately 300 attendees, it is evident that events like these play an integral role in preserving our cultural heritage.

Check out some of the pictures our Photographer captured of this year’s events below.



HAVEN Program Booth



Shooting Range Booth



Flint Knapping Booth



Camel Rides



Children's Pow Wow Dancers



Grand Entry



Children's Pow Wow Tiny Tot dancer



Children's Pow Wow Dancers



Honorarium Dance

TRIBAL HAPPENINGS

EVENT	DATE(S)	LOCATION	CONTACT INFO
Business Committee Meeting	October 4 5:30 pm	Indigo Sky Casino	Chad Kelly (918) 238-5151 ext. 1070
Tribal Offices and Learning Center Closed for Indigenous Peoples Day	October 9	All Tribal Offices	
Financial Education Workshops	October 24 11:00 am	ESTO Wellness Center	Justin Barrett (918) 533-6299
Business Committee Meeting	October 25 5:30 pm	Indigo Sky Casino	Chad Kelly (918) 238-5151 ext. 1070
Trunk or Treat	October 30	ESTO Wellness Center	Ron Wallace (918) 238-4800
ECLC Halloween Parade and Parties	October 31 2:30 pm	ESTO Learning Center	Tonya Hart (918) 238-7200
ECLC Parent/Teacher Conferences	November 6-10	ESTO Learning Center	Tonya Hart (918) 238-7200
Veterans' Luncheon	November 8	AOA	Whitney Morgan (918) 238-5600 ext. 1205
Tribal Offices and Learning Center Closed for Veterans Day	November 10	All Tribal Offices	

A Message from the ESTOO Communications Office *Submitted by Annette Clark, Director of Communications*

Our first mass email announcing the General Council meeting was sent out to all members on September 1, 2023, if you have an email address on file with our Social Services/Vital Statistics office. If this message was not delivered to your inbox, you may need to check your Junk Mail or Spam folders

and move the message to your inbox. You may need to do that the first couple of times so your mail handler will recognize these messages as safe and not spam.

For those of you who didn't receive the message but have an email on file, OR you would like to be added to the

list to start receiving tribal information via email, please send a message to annette.clark@estoo.net and say, "I would like to be added to the email list." If you have any questions, please contact me at (918) 238-5151 ext. 1810 or (918) 848-1339.

Planning for Money Milestones

**Eastern Shawnee Tribal Employees/Members / Please let me know if you plan on attending.
Financial Education Workshops – Tuesday, October 24, 2023**

There are many important financial milestones for today's millennials. To help prepare for a positive financial future—without sacrificing fun—we take a realistic approach to managing finances. We'll cover SMART goals, building a budget, controlling expenses, wiping out debt and much more. 11 a.m.-12 p.m.— Lunch will be provided! Eastern Shawnee Wellness Center, 10135 S. Bluejacket Road 1 p.m.-2 p.m. — Virtual Microsoft Teams

Join on your computer or cell phone: Meeting ID: 222 240 538 440 | Passcode: kKGuL2

Sincerely, Justin Barrett, Treasurer Eastern Shawnee Tribe, Cell: (918) 533-6299



SUMMER 2024 TAR CREEK APPRENTICESHIP PROGRAM (TCAP)

Program Recruitment

Seeking students who are interested in earning money in northeast Oklahoma while connecting with nature on a cultural level and gaining firsthand experience in natural resources restoration. High school, Vo-Tech, and college students (ages 16-21) are being sought from the following tribes: Cherokee, Eastern Shawnee, Miami, Ottawa, Peoria, Seneca-Cayuga, and Wyandotte.



6-week Program
starting Wednesday,
May 29, 2024

Participants earn
income & an
Oklahoma Lifetime
Hunting & Fishing
License.

Reconnect with
nature on a cultural
level while helping
the environment.
Join the adventure!

APPLY NOW.
Space is limited.



TRIBAL SPONSORS:

Cherokee, Eastern Shawnee,
Miami, Ottawa, Peoria,
Seneca-Cayuga, &
Wyandotte

For more information, call or text:

TeNona Kuhn (918) 325-9207
Tami Lowery (918) 541-8305

Obituary

Kenneth Perry Bales



Kenneth Perry Bales, born December 05, 1957. Parents were Kenneth Bales Jr. and Patricial Lucille (Hauser) Bales. Place of birth: Welch, West Virginia.

Spent his teenage years in Germany due to his father being in the U.S. Army.

He graduated High School in Manheim, Germany in 1977. After graduation, his father retired from the military and they moved back to Miami, Oklahoma. Ken moved from Miami to Wyandotte almost 20 years ago. Ken had several different business ventures over the years. Most notably his pet store, antique store, and his portrait studio. He later went to school at MSSU where he received his LPN license. He went to work for Willow Crest Hospital – Moccasin Bend Ranch, working there for nearly 30 years. He had recently retired just 8 short months ago.

A few of his favorite things to do were to travel and go camping with family. He also enjoyed making people erupt into laughter with his very direct and up front take on life. He was a “call it

like he saw it” kind of person who never held anything back. If you had the pleasure to know Ken, then you know this to be 100% true.

Preceding him in death are his parents, Kenneth and Patricia. One older brother Dan Bales, and two younger sisters, Jane Tisdale and Eva Jean Bales.

He leaves behind a host of close family and friends who will all miss him dearly.

Ken has been entrusted to Derfelt’s Baxter Chapel for cremation. A celebration of life dinner will be announced at a later date. In lieu of flowers, please send gifts to your area humane society or animal rescue group.



Eastern Shawnee Early Childhood Learning Center

facebook.com/easternshawneearlychildhood

Eastern Shawnee Tribe of Oklahoma Education Department

facebook.com/Eastern-Shawnee-Tribe-of-Oklahoma-Education-Department-102159815101727

Eastern Shawnee Tribe of Oklahoma

facebook.com/EasternShawneeTribe

Eastern Shawnee Wellness Center

[facebook.com/profile.php?id=100063338131331&mibextid=LQQJ4dWellness Center](https://facebook.com/profile.php?id=100063338131331&mibextid=LQQJ4dWellness%20Center)

HAVEN Tribal Advocacy Program

facebook.com/Haven-Tribal-Advocacy-Program-112176443641380

Indigo Sky Casino and Resort

facebook.com/indigoskycasino

Outpost Casino

facebook.com/theoutpostcasino

Shawnee Skies

facebook.com/profile.php?id=100057102893549

Food Distribution

By Shelly Rogers, Executive Administrative Assistant

Food distribution has been up and running for over a year now, our numbers are continually climbing as more and more families are in need. We currently have 110 families on this program. Each month they receive a variety of food. I place 3 complete dinner meals with recipes to help older children learn to cook. With everyone being so busy and schedules going all different directions, I also place lunch items and easy to heat up items in there for families that need something quick to eat on the go.

To receive the monthly distribution of food from the tribe, a family must meet the income level requirements that would qualify them for services from the Inter-Tribal Council Food Distribution Program or SNAP benefits. Each month, those who have been preapproved are supplied with items that make three complete meals along with three recipes to use with those items. At least one recipe is geared towards older youth in the home so they can participate in meal preparation if desired. Great consideration is given to as to what items were included in the previous month to avoid frequent repetition. Food items are also selected based on seasonal availability, if it is a time of year when children may be out of school for a break, or if there is a major holiday coming up. During school breaks there are foods that kids can prepare on their own or with little supervision. For major holidays, supplemental items are given to assist with that special meal for the family. Although it would be nice to meet every family's preference, due to bulk ordering and the time constraints on staff/volunteers, it just isn't feasible for an individual's dietary specifications to be furnished within this program. Food is ordered during the first week of the month from local grocers and then picked up the week of distribution. All groceries are sorted and placed in totes, insulated

grocery bags and reusable grocery bags on the morning of distribution. Once again, this is all done by tribal employees from various departments and volunteers who come to assist. On the last Thursday of each month, someone from each household on the list picks up their groceries. The process is quite easy and efficient for the families during the three-and-a-half-hour window of time on pick up day. All they must do

when they arrive at the tribe's Growing Thyme building near the tribal complex near Wyandotte is follow the signs directing them around the circle drive to the loading area, tell their name, and turn in your bags from the previous month. The staff volunteers will then bring out the groceries and load them into the vehicle. Over 100 ESTO families are receiving this benefit with an average of \$100-\$120 spent monthly per family.

Distribution Day Reminders

Location: Growing Thyme building

69891 E. 100 Road, Wyandotte, OK 74370

Distribution: Last Thursday of each month (July 27, 2023)

Pick-up time: 10:00am-1:30pm

Please follow the arrows around building and pull up to the loading area.

Contact person: Shelly Rogers at

(981) 238-5151 ext. 1821

Don't forget to return your bags from the previous month!



Bearskin Healthcare Service Guide

Optometry	<ul style="list-style-type: none"> • Must be seen by provider at Bearskin Healthcare once every three years to be eligible. • Must be authorized prior to visit by Bearskin Healthcare • Services must be provided by a Bearskin contracted provider • AS FUNDING ALLOWS 	<ul style="list-style-type: none"> • \$225 for single vision—includes exam and one pair of glasses OR contacts • \$275 for multi-focal vision—includes exam and one pair of glasses OR contacts
Audiology	<ul style="list-style-type: none"> • Must be seen by provider at Bearskin Healthcare once every three years to be eligible. • Must be authorized prior to visit by Healthcare • Services must be provided by a Bearskin contracted provider • AS FUNDING ALLOWS 	<ul style="list-style-type: none"> • \$1000 per ear towards hearing aids • \$75 per hearing exam <p>(Hearing aids will only be replaced every five years. If lost, stolen, damaged or destroyed before reaching the five-year mark, it will be the owner's responsibility to replace these appliances.)</p>
Adult Emergency Dental	<ul style="list-style-type: none"> • Must be seen by practitioner at Bearskin Healthcare once every three years to be eligible. • Must be authorized prior to visit by Healthcare • Services must be provided by a Bearskin contracted provider • AS FUNDING ALLOWS 	<ul style="list-style-type: none"> • Up to \$1,000 per year • Services provided: <ul style="list-style-type: none"> Limited x-ray Limited exam Extractions
Children's Dental	<ul style="list-style-type: none"> • Must be seen by practitioner at Bearskin Healthcare once every three years to be eligible. • Must be authorized prior to visit by Healthcare • Services must be provided by a Bearskin contracted provider • AS FUNDING ALLOWS 	<ul style="list-style-type: none"> • Services excluded are orthodontics and whitening
Pharmacy	<ul style="list-style-type: none"> • Must be seen by a provider at Bearskin Healthcare • Fills prescriptions written by Bearskin Healthcare providers • Prescriptions from outside providers are only filled if approved by and re-written by a Bearskin Healthcare provider under his/her authority 	
Purchased/Referred Care (Formerly Contract Health Services)	<ul style="list-style-type: none"> • Must be seen and referred by a Bearskin Healthcare provider • reside within one of the twelve counties - Ottawa, Craig, Mayes, Wagoner, Delaware, Rogers, Okmulgee, Nowata, Tulsa, Creek, Okfuskee, Washington 	
	<ul style="list-style-type: none"> • Must be authorized prior to visit by Healthcare with exception of emergency 	

Vital Stats & Social Services

By Jana Johnson, Director

Service Budgets

Service	Year	Year Served
Auditory	\$5,526.31	15
Burial	\$129,885.95	19
Disabled Elder Care Emergency	\$1,248,646.98	391
Elder Crisis Committee	\$67,659.12	38
Extracurricular	\$33,207.73	169
Healthcare	\$1,632,276.31	1865
Orthodontics	\$25,539.96	36
School Expenses	\$303,591.67	623
Special Medical Equipment	\$11,900.91	67
Utility Assistance Emergency	\$1,291,557.47	963
Totals	\$4,750,792.41	

Vital Statistics Activity September 2023

Status Changes	68
Deaths	3
Enrollees	3
ID Cards	18
Photo ID	47
Total Enrollees for current fiscal year	32
Total Deaths for current fiscal year	15
Total Membership	3788

Did you know you can find all the benefit forms on the website?

The direct link is estoo-nsn.gov/tribal-forms/

To navigate the website, go to
1. CONTACT US
2. FORMS

VITAL STATISTICS Direct to Vendor Claim Form

There are times when everyone faces a struggle when they can't afford to pay for dental work, get a new pair of glasses or pay a medical bill without having to use Care Credit or take out a personal loan. Instead of placing yourself in debt, you can have Social Services pay for the services directly to your health care provider from your health care or disabled/elder benefit. Complete a Direct to Vendor Payment Expense Claim form and attach your ORIGINAL billing statement.

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DATE: Wednesday, August 9, 2023

TIME: 5:30 p.m.

LOCATION: Mahogany Room – Indigo Sky Casino

INVOCATION: Chief Glenna Wallace

CALL TO ORDER, ROLL CALL, DECLARATION OF QUORUM

The Business Committee Meeting was called to order at 5:38 p.m. by 2nd Chief Samples, with the following answering roll call: 1st Council Kisse, 2nd Council Daugherty, Treasurer Barrett and Secretary Littlefield. 3rd Council Kraus was absent. Chief Wallace was present. A quorum was declared by 2nd Chief Samples.

NEW ENROLLEES

None presented.

MINUTES

MOTION: To approve the minutes of the July 26th, 2023, Business Committee Meeting. The motion made by 1st Council Kisse with second by Treasurer Barrett.

Motion carried: 4 approved (Kisse, Daugherty, Barrett, Littlefield), 0 opposed, 0 abstained, 1 absent (Kraus).

REPORTS

Chief Glenna Wallace:

THANK YOU: From the NEO A & M College Development Foundation.

DONATION REQUESTS:

1) Miami Area Economic Development Service.

MOTION: To Donate \$500.00 to the Miami Area Economic Development Service (\$250.00 from the Chief's Donation Fund and \$250.00 from the Business Committee Donation Fund). The motion was made by 1st Council Kisse with second by Treasurer Barrett.

Motion carried: 4 approved (Kisse, Daugherty, Barrett, Littlefield), 0 opposed, 0 abstained, 1 absent (Kraus).

2) Seneca Hay Auction for the Seneca Food Pantry.

MOTION: To Donate \$1,000.00 to the Seneca Hay Auction to benefit the Seneca Food Pantry. The motion was made by Secretary Littlefield with second by 2nd Council Daugherty.

Motion carried: 4 approved (Kisse, Daugherty, Barrett, Littlefield), 0 opposed, 0 abstained, 1 absent (Kraus).

3) Kiowa Tribe Golf Tournament Education Foundation. No action taken.

DEPARTMENT REPORTS: Provided to

BC members.

SUMMER YOUTH AND INTERNS: We had 4 participate in the Summer Youth program this year. We have also had 7 Interns participate from the Seneca School District.

FLOODING IN LIBRARY (library south wall, work room, archival storage room) Maintenance is working to repair damage from recent flooding due to rain.

SHAWNEE SKIES: Shawnee Skies Shooting Range is going into its 5th year of operation. Income from Oct. to July of 23 - \$309,402.93. In FY 22 income was \$202,937.00. This is an increase of \$107,400.65 for year 2023. Tim Botts is the Director, and they provided a fun water game at the Route 66 Heritage Festival. This game is available for use for parties, etc. by contacting Tim at Shawnee Skies. Shawnee Skies will be the official Oklahoma State Championship Tournament in June 2024.

ROUTE 66 HERITAGE FESTIVAL: Tribal Admin. and the Casino participated in this event. Water games, misters and neck wraps were provided at the Eastern Shawnee Administration Booth outside and due to the extreme heat, these were a big success. The Casino had a booth inside where participants in the festival could go inside to cool off.

EDUCATION BANQUET: Our first Education Banquet will be held Friday, August 18th at the AOA. The Education Banquet is for anybody that is thinking about going to college, thinking about enrolling in a Vocational program or is currently going to college and receiving educational funds or anyone who has graduated and wants to tell what they have done with their education. Beginning in the 6th grade students are eligible for incentives for good grades.

AOA BRANSON TRIP: The annual Branson Trip will be August 25th to see the Clay Cooper Show. There is a slight charge for this to pay for the ticket but you get a meal and transportation will be provided free of charge. This is primarily for Elders but if the bus is not full anyone is welcome to go.

CHILDREN'S POWWOW: Was held this past weekend and there was a new venue. Due to the need for air-conditioning it was held at the Wellness Center starting at 5:00

p.m. on Friday evening. There were lots of booths and things for people to do inside and water activities held outside. Saturday 499 children were given backpacks at the Wellness Center Gym. 300 were present on Saturday night at the Dance Camp. **PAYROLL:** The Tribal Administration budget has been prepared and provided to the Business Committee prior to presentation at the General Council. Everything possible has been done to stay within the budget. An example of this: Tribal Admin. has 188 employees and last month's overtime pay for 188 employees was \$463.69.

LEGISLATION UPDATES: Oklahoma Governor Stitt vetoed both the Tobacco Compact and Tribal Tags. The Legislature attempted to override that veto and did not have sufficient votes to do so. They came back into session and attempted an override the second time and the override was successful. Now Governor Still has filed a suit suing the Legislation asking the Court for a determination stating who has the power to rule in those determinations.

McGIRT AND OKLAHOMA UPDATES: In the case State versus Gray which has to do with an Indian on Ottawa Indian lands, but the Indian was not Ottawa which created an issue they are calling non-member versus Ottawa Nation. There was a ruling on this case last week and it has been dismissed. This is one more victory for the tribes showing that we are still following McGirt.

We had a senator for many years – Senator Inhoff who was a member of some very important committees and he inserted a rider onto a bill that had nothing to do with Grand Lake/ Pensacola Dam which allowed the elevation of the Grand Lake. This elevation in the lake caused increased potential for flooding. We have joined with the City of Miami and other local tribes asking that that rider be eliminated.

SPLASH PAD GRAND OPENING: The Grand Opening was July 17th. This event was covered by three TV stations and two newspapers. They provided excellent coverage. The Splash Pad is open to the public from 3 p.m. until 8 p.m. Monday through Friday and on Saturdays, Sundays and Holidays from 10 a.m. until 8 p.m.

SHAKOPEE DONATION: We received

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\$712,940.00 from the grant we wrote requesting this donation. We had a \$2 million dollar donation from CCDF and \$712,940 from Shakopee that comes together as \$2.6 million. The BRANCO Company cost for the Splash Pad was \$3.3 million making us \$600,000 short which was funded by the Tribe through the ARPA programs.

GENERAL COUNCIL: Saturday, September 9th, 2023, at Indigo Sky Casino. Thursday, September 14th before the Pow Wow begins we have Shawnee Night which is sponsored by the Cultural Preservation Department and is held at our Outdoor Center on 10C. A meal is served at 6:00 p.m. and the Stomp Dancing begins at 7:00 p.m. September 15-17, Friday, Saturday and Sunday is the Pow-Wow at the ESTOO Pow Wow Ground. Monday, September 18th is the History Summit at Indigo Sky Casino. Breakfast starts at 8:00 a.m. and the programs begin at 9:00 a.m.

CHIEF ACTIVITIES: Chief will be giving the primary speech for the White Coat Ceremony at the Joplin Dental School on August 19th. World Heritage has been declared official and Chief Wallace will be attending World Heritage in late September in Saudia Arabia. Chief Wallace was asked to go to Las Vegas to be a speaker and give two speeches to a group called WE WIN. WE WIN is an all-female group across the United States of Native American Women. Chief Wallace was chosen as one of three women in the U.S. to receive a Life Time Achievement award and was also blanketed with a WE WIN blanket.

RESOLUTIONS:

RESOLUTION NUMBER 080923-R-01 Resolution authorizing a Service Agreement with BancFirst for Treasury Investments

NOW THEREFORE BE IT RESOLVED, that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby authorize the attached Service Agreement and Addendum with BancFirst for Treasury Investments with funding to come from Tribal Reserves. The total amount invested shall not exceed \$26,500,000.00.

BE IT FURTHER RESOLVED, that

the Business Committee of the Eastern Shawnee Tribe of Oklahoma authorizes Chief Glenna J. Wallace, Treasurer Justin Barrett, and Secretary Debbie Littlefield to execute all documents necessary for the transaction(s) and the same shall be the authorized signers of the account.

MOTION: To Approve Resolution Number 080923-R-01. The motion was made by Treasurer Barrett with second by 1st Council Kissee.

Motion carried: 4 approved (Kissee, Daugherty, Barrett, Littlefield), 0 opposed, 0 abstained, 1 absent (Kraus).

MOTION: To Add Resolution Number 080923-R-02 to the agenda. The motion was made by Treasurer Barrett with second by Secretary Littlefield.

Motion carried: 4 approved (Kissee, Daugherty, Barrett, Littlefield), 0 opposed, 0 abstained, 1 absent (Kraus).

RESOLUTION NUMBER 080923-R-02 Resolution authorizing Woodlands Management, LLC to execute a SAFE Repurchase Agreement between Woodlands Management, LLC and Stashlink, LLC.

NOW THEREFORE BE IT RESOLVED, that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby authorize Woodlands Management, LLC to execute the attached Safe Repurchase Agreement between Woodlands Management, LLC and Stashlink, LLC

MOTION: To approve Resolution Number 080923-R-02. The motion was made by Treasurer Barrett with second by 2nd Council Daugherty.

Motion carried: 4 approved (Kissee, Daugherty, Barrett, Littlefield), 0 opposed, 0 abstained, 1 absent (Kraus).

REQUISITIONS

Requisition EN-99530 payable to Branco Enterprises, Inc. in the amount of \$211,148.00 for Pay Application No. 6 ECLC Splashpad.

MOTION: To Approve Requisition EN-99530. The motion was made by 2nd Council Daugherty with second by 1st Council Kissee.

Motion carried: 4 approved (Kissee, Daugherty, Barrett, Littlefield), 0 opposed, 0 abstained, 1 absent (Kraus).

PURCHASE ORDER REQUEST 00062540 from Indigo Sky Casino in

the amount of \$25,798.06 for Annual Maintenance and Remote Support for NEVOTEK.

MOTION: To approve PO Request 00062540. The motion was made by 2nd Council Daugherty with second by 1st Council Kissee.

Motion carried: 4 approved (Kissee, Daugherty, Barrett, Littlefield), 0 opposed, 0 abstained, 1 absent (Kraus).

PURCHASE ORDER REQUEST 00062556 from Indigo Sky Casino in the amount of

\$165,880.00 December 2023 Continuity.

MOTION: To approve PO Request 00062556. The motion was made by 2nd Council Daugherty with second by 1st Council Kissee.

Motion carried: 4 approved (Kissee, Daugherty, Barrett, Littlefield), 0 opposed, 0 abstained, 1 absent (Kraus).

PURCHASE ORDER REQUEST 00062605 from Indigo Sky Casino in the amount of \$144,320.00 for November 2023 Continuity.

MOTION: To approve PO Request 00062605. The motion was made by 2nd Council Daugherty with second by 1st Council Kissee.

Motion carried: 4 approved (Kissee, Daugherty, Barrett, Littlefield), 0 opposed, 0 abstained, 1 absent (Kraus).

PURCHASE ORDER REQUEST 00062609 from Indigo Sky Casino in the amount of

\$40,788.00 for Annual Charges for Pavilion Payments.

MOTION: To approve PO Request 00062609. The motion was made by 2nd Council Daugherty with second by 1st Council Kissee.

Motion carried: 4 approved (Kissee, Daugherty, Barrett, Littlefield), 0 opposed, 0 abstained, 1 absent (Kraus).

NEW BUSINESS:

MOTION: To authorize a donation to tribal member as discussed. The motion was made by Treasurer Barrett with second by 2nd Council Daugherty.

Motion carried: 3 approved (Daugherty, Barrett, Littlefield), 0 opposed, 1 abstained (Kissee), 1 absent (Kraus)

OLD BUSINESS: None Presented

MOTION: To go into Closed Session after a five-minute break, at 6:35 P.M. made

Business Committee Minutes

by 2nd Council Daugherty with second by Treasurer Barrett.

Motion carried: 4 approved (Kissee, Daugherty, Barrett, Littlefield), 0 opposed, 0 abstained, 1 absent (Kraus).

CLOSED SESSION

MOTION: To return to Open Session at 10:35 p.m. The motion was made by 2nd Council Daugherty with second by Treasurer Barrett.

Motion carried: 4 approved (Kissee, Daugherty, Barrett, Littlefield), 0 opposed, 0 abstained, 1 absent (Kraus).

MOTION: To approve a \$26,000 expense from ARPA for Indigo Sky surge protection.

The motion was made by Treasurer Barrett with second by 2nd Council Daugherty.

Motion carried: 4 approved (Kissee, Daugherty, Barrett, Littlefield), 0 opposed, 0 abstained, 1 absent (Kraus).

MOTION: To approve Quote #33888 to Crown Office Furnishings in the amount of

\$46,473.00. The motion was made by Treasurer Barrett with second by 1st Council Kissee.

Motion carried: 4 approved (Kissee, Daugherty, Barrett, Littlefield), 0 opposed, 0 abstained, 1 absent (Kraus).

MOTION: To approve the Connect Advisors Due Diligence services for Bordertown Casino. The motion was made by Treasurer Barrett with second by 2nd Council Daugherty.

Motion carried: 4 approved (Kissee, Daugherty, Barrett, Littlefield), 0 opposed, 0 abstained, 1 absent (Kraus).

MOTION: To approve the Studio Design Engagement Letter. The motion was made by Treasurer Barrett with second by 1st Council Kissee.

Motion carried: 4 approved (Kissee, Daugherty, Barrett, Littlefield), 0 opposed, 0 abstained, 1 absent (Kraus).

MOTION: To adjourn at 10:37 p.m. The motion was made by 1st Council Kissee with second by Treasurer Barrett.

Motion carried: 4 approved (Kissee, Daugherty, Barrett, Littlefield), 0 opposed, 0 abstained, 1 absent (Kraus).

ADJOURN

DATE: Wednesday, August 23rd, 2023

TIME: 5:30 p.m.

LOCATION: Mahogany Room – Indigo Sky Casino

INVOCATION: Chief Glenna Wallace
CALL TO ORDER, ROLL CALL,
DECLARATION OF QUORUM

The Business Committee Meeting was called to order at 5:32 p.m. by 2nd Chief Samples, with the following answering roll call: 1st Council Kissee, 2nd Council Daugherty, 3rd Council Kraus, Treasurer Barrett and Secretary Littlefield. Chief Wallace was present. A quorum was declared by 2nd Chief Samples.

NEW ENROLLEES

None presented.

MINUTES

MOTION: To approve the minutes of the August 9th, 2023, Business Committee Meeting. The motion made by Treasurer Barrett with second by 1st Council Kissee.

Motion carried: 5 approved, 0 opposed, 0 abstained, 0 absent.

REPORTS

CASINO REPORT:

Casino General Manager, Melanie Heskett

Comparison of actual to budget for July – Revenue for Indigo Sky Casino was up by 28% over projected numbers with expenses up 8.5%. Outpost Casino Revenues were down by 20% and expenses were down by 12%.

Year to Date Budget – Indigo Sky Revenue up 12% with Expenses down 2%. Outpost Casino Revenue down 10% under forecasted numbers with expenses down 8%.

YTD Actual numbers for Indigo Sky Revenues were up 5% and YTD Actual numbers for Outpost Casino were down 10.5%.

REMINDER: If you are traveling for Pow Wow make your reservations at the Hotel as soon as possible. There is a Pow Wow code and you can go online or call the hotel front desk to get your reservations made.

GAMING COMMISSION REPORT:

To be given at the next meeting.

Jalene Wells, Gaming Commissioner

TREASURER REPORT:

Justin Barrett, Treasurer

Preliminary Cash Balances as of 07/31/2023

General Fund ...\$75,766,388

Land ...\$2,303,842

Economic Development ...\$3,070,659

Education Reserves ...\$1,898,620

Social Services & Education Reserves

... \$20,891,349

Total Available Cash ...\$23,351,623

Net Assets

We have continued to see a significant increase in our net assets. In 2020 our net assets were \$208,340,308. As of June 30, 2023, our net assets are \$303,630,401. That is an increase of \$95,290,093 or 45.69%.

Sweep Accounts

The Business Committee passed Resolution 061423-R-01 which established sweep accounts at People's Bank of Seneca. CFO Karen Allen has moved \$5,000,000.00 to the sweep account. This is invested into treasury for three (3) months and is earning 5.28% in interest.

As of August 11, 2023, we have accrued \$9,418.75 in interest.

Treasury Bonds

The Business Committee passed Resolution 080923-R-01 which authorized a service agreement with BancFirst for treasury investments. We are still in the process of getting this set up so I will report back once everything is finalized.

USDA

On Monday the USDA ReConnect Program announced it is investing \$667,000,000 to build broadband infrastructure in underserved areas and tribal communities.

Oklahoma Indian Gaming Association August 14th-16th was the OIGA Conference and Tradeshow. This was held in Tulsa, OK at the Cox Business Center. The Eastern Shawnee Tribe is a sponsor of this event. Indigo Sky Casino & Resort, Outpost Casino, Shawnee Skies, and the Tribe all shared a booth that was coordinated by the casino marketing team.

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I was honored to be a speaker on the Executive Round Table. The other speakers on the roundtable were Choctaw Casinos Senior Executive Officer Janie Dillard, Muskogee Nation Gaming Enterprise Chief Executive Officer Janie Dillard, and Lucky Star Casinos Chief Executive Officer Charlie Welbourne.

General Manager Melanie Heskett received the United Women of Tribal Gaming (UWTG) Operator of the Year Award.

Office of Violence Against Women

On August 10th I provided oral testimony at the 18th Annual Government-to-Government Violence Against Women Tribal Consultation. This testimony is also being submitted as written testimony to the agency. OVW, HUD, DOJ, BIA, OMB and three U.S. Attorneys for Oklahoma were present to listen to testimony.

Vetnos Update

While at OIGA I received an update regarding Vetnos and the go-live in California.

The app is downloadable in the Apple store, but it is not in the Google store. Google does not recognize tribal gaming as a legal form of gaming. They are currently trying to get Google to change their policies because tribal gaming is authorized under the Indian Gaming Regulatory Act (IGRA) and tribal-state compacts.

RESOLUTIONS:

RESOLUTION NUMBER 082323-R-01 Resolution authorizing the submission of a Department of Energy Funding Opportunity: Preventing Outages and Enhancing the Resilience of the Electric Grid Formula Grant

NOW THEREFORE BE IT RESOLVED, that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby authorize the grant submission of a Department of Energy Preventing Outages and Enhancing the Resilience of the Electric Grid Grant for the Eastern Shawnee Tribe of Oklahoma. The Business Committee is the sole entity authorized to apply for, receive, and administer the award for the

Eastern Shawnee Tribe of Oklahoma as authorized by BIL Section 40101(d) and as described in this ALRD.

MOTION: To Approve Resolution Number 082323-R-01. The motion was made by Treasurer Barrett with second by 3rd Council Kraus.

Motion carried: 5 approved, 0 opposed, 0 abstained, 0 absent.

RESOLUTION NUMBER 082323-R-02 Resolution authorizing the submission of a Letter of Intent to Apply for a U.S. Environmental Protection Agency, Office of Greenhouse Gas Reduction Fund Solar For All Grant

NOW THEREFORE BE IT RESOLVED, that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby authorize the submission of a Letter of Intent to apply for a U.S. Environmental Protection Agency, Office of Greenhouse Gas Reduction Fund Solar for All application for Award option #2 American Indian and Alaska Native Communities, Size Small: up to 10,000 households the Eastern Shawnee Tribe in Ottawa County Oklahoma in an amount up to \$75,000,000.00.

MOTION: To approve Resolution Number 082323-R-2. The motion was made by Treasurer Barrett with second by 1st Council Kisse.

Motion carried: 5 approved, 0 opposed, 0 abstained, 0 absent.

RESOLUTION NUMBER 082323-R-03 Resolution authorizing the submission of a Grant Application to the U.S. Department of Agriculture, for the Sustainable Agriculture Research and Education Professional Development Program

NOW THEREFORE BE IT RESOLVED, that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby authorize the submission of a grant application to the U.S. Department of Agriculture Research and Education Professional Development Program. Project title for the submission will be Eastern Shawnee Tribe Sustainable Agriculture Education Program.

MOTION: To approve Resolution Number 082323-R-03. The motion was made by 1st Council Kisse with second by

Secretary Littlefield.

Motion carried: 5 approved, 0 opposed, 0 abstained, 0 absent.

Indian Community Development Block Grant – Not ready at this time – submission of grant will be the beginning of October.

REQUISITIONS

Requisition EN-99330 payable to Brown and Brown of Oklahoma in the amount of \$37,407.00 for General Liability, Crime, Excess, Property.

MOTION: To Approve Requisition EN-99330. The motion was made by Treasurer Barrett with second by 3rd Council Kraus.

Motion carried: 5 approved, 0 opposed, 0 abstained, 0 absent.

Requisition EN-99331 payable to Brown and Brown of Oklahoma in the amount of \$1,228,304.00 for Installment No. 1 General Liability, Crime, Excess, Property, Special Risk.

MOTION: To Approve Requisition EN-00331. The motion was made by 3rd Council Kraus with second by Treasurer Barrett.

Motion carried: 5 approved, 0 opposed, 0 abstained, 0 absent.

Requisition EN-99669 payable to Brown and Brown of Oklahoma in the amount of

\$37,934.00 for Installments 1 & 2 Workmen's Compensation.

MOTION: To Approve Requisition EN-99669. The motion was made by Treasurer Barrett with second by 1st Council Kisse.

Motion carried: 5 approved, 0 opposed, 0 abstained, 0 absent.

Requisition EN-99698 payable to Butler, Rosenbury & Partners, Inc. in the amount of \$60,060.00 for Professional Services July 2023 Government Building.

MOTION: To Approve Requisition EN-99698. The motion was made by 1st Council Kisse with second by 3rd Council Kraus.

Motion carried: 5 approved, 0 opposed, 0 abstained, 0 absent.

NEW BUSINESS:

Chief Wallace presented the following 110 Road report: This road would pro-

Business Committee Minutes

vide access to the Housing Authority which presently has only one way in/out. We have paid to have a company design the road. The cost projections when put out to bid were based on State Line Road which cost about \$3.6 million. We have cash which is

\$2,126,457.80	Current Balance. When we put it out for bid it came in at \$4.3
\$1,000,000.00	BIA Grant
500,000.00	BIA Grant
211,371.74	FY 23 Requested
721,600.00	5 Years BIA Loan @ \$144,320.37 per year (Years 25-29)
\$4,559,429.54	TOTAL
4,700,000.00	LAST BID
140,570.48	SHORT -BUT – FY 24 BIA FUNDS \$144,320.37

MOTION: To authorize rebidding of the 110 Road project for the Eastern Shawnee Tribe. The motion was made by Secretary Littlefield with second by 3rd Council Kraus.

Motion carried: 5 approved, 0 opposed, 0 abstained, 0 absent.

MOTION: To reaffirm the motion to donate \$500,000.00 to World Heritage that was made in the July 12, 2023

Business Committee Meeting. The motion was made by the Treasurer with second by Secretary Littlefield.

Motion carried: 5 approved, 0 opposed, 0 abstained, 0 absent.

Question presented by Sherry Hamby, Tribal Member asking when the Busi-

ness Committee Meetings will be moved back to the Bluejacket Bldg. 2nd Chief Samples stated no discussion about going back to the Bluejacket Bldg. has been held at this time and the Business Committee will be having that discussion.

ANNOUNCEMENT: Sherry Hamby shared that in honor of her Father's Legacy the family will be donating a

beef that has been butchered, packaged and will be ready to distribute to elder tribal members at the General Council Meeting.

Sherry Hamby requested that an overview of the cattle/buffalo herds be presented to the tribal members.

OLD BUSINESS: None presented. MOTION: To go into Closed Session at 6:15 P.M. made by Treasurer Barrett with second by 1st Council Kissee.

Motion carried: 5 approved, 0 opposed, 0 abstained, 0 absent.

MOTION: To return to Open Session at 8:37 p.m. The motion was made by 2nd Council Daugherty with second by Treasurer Barrett.

Motion carried: 5 approved, 0 opposed, 0 abstained, 0 absent.

MOTION: To adjourn at 8:37 p.m. The motion was made by Treasurer Barrett with second by 1st Council Kissee.

Motion carried: 5 approved, 0 opposed, 0 abstained, 0 absent. 0 abstained, 1 absent (Kraus).

ADJOURN

HAVEN PROGRAM

**Office Hours: 8:30 am – 4:30 pm
Monday – Friday**

HAVEN Does NOT provide 24- hour service.

**After hours please call:
StrongHearts Native Helpline
<https://strongheartshelpline>
1-844-762-8483 (call or text)**

**Community Crisis Center, Miami, OK
1-800-400-0883**

**StrongHearts and Community Crisis Center
have 24 hour service**

HAVEN is a tribal advocacy program offering support for all victims of crime, specifically domestic violence, sexual assault, and human trafficking. We serve all ESTOO tribal members REGARDLESS of where they live and local community members within Ottawa County and the cities of Vinita, Jay, Grove OK and Seneca, MO. Please call the HAVEN office during business hours for more information. (918) 554-2836

**EASTERN SHAWNEE TRIBE OF OKLAHOMA
TAX COMMISSION**

TAG HOURS:
MONDAY thru FRIDAY 8:30 – 11:30 AM & 12:15 – 3:30 PM
Tag Office 918-666-7710
Mary Alumbaugh ext. 1117 or Lisa Stivers ext. 1115

The ESTOO Tag Office is located in the Vital Statistics Building on the 10C Campus

<p>Mail To: ESTOO Tax Commission 10100 S Bluejacket Rd. Suite 1 Wyandotte, OK 74370</p>	<p>PAYMENTS ACCEPTED Credit/Debit Card (ask for more details) Cash Cashier's Check Money Order</p>
<p>ITEMS REQUIRED FOR TAG RENEWALS Current UT Bill Proof of Insurance Tribal Members Valid OK Driver's License Tribal Members ID card</p>	<p>VEHICLE REGISTRATION FEES ARE Passenger Vehicles, Pick up, Truck, Motorcycle & Motor Home 1-4 years.... \$72 9-12 years.... \$48 5-8 years.... \$64 13-16 years.... \$32 17 years & UP.... \$16</p>
<p>ITEMS REQUIRED TO TAG NEWLY PURCHASED VEHICLES Original Title (Seller's signature notarized) Bill of Sale Lien Information Current UT Bill Proof of Insurance Tribal Members Valid OK Driver's License Tribal Members ID Card</p>	<p>TRAVEL TRAILERS 1-4 years.... \$36 9-12 years.... \$24 5-8 years.... \$32 13-16 years.... \$16 17 years & UP.... \$8</p>
<p>TITLE – PENALTIES (After 30 Days) Minimum Penalty.... \$10 Daily Penalty.... \$0.50 Maximum Penalty.... \$50</p>	<p>TITLE FEES New Title.... \$15 Replacement Title.... \$10 Transfer Title.... \$15 Add Lien.... \$10</p>
<p>REGISTRATION – PENALTIES (After 30Days) Minimum Penalty.... \$1 Daily Penalty.... \$0.25 Maximum Penalty.... \$25</p>	<p>REGISTRATION FEES Replace Registration.... \$10 Transfer Registration.... \$10 Replace Tag.... \$15</p>

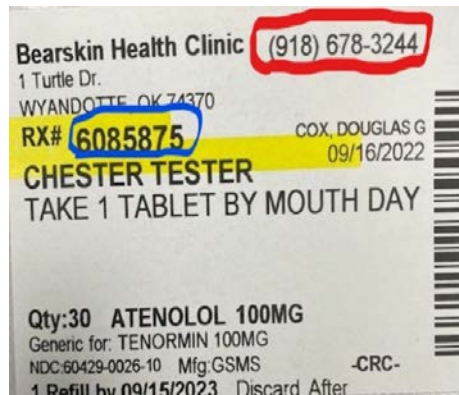
EXCISE TAX ONLY APPLIES TO PURCHASED VEHICLES (NEW OR USED) FOR NEW TITLE
FEES ARE BASED ON PURCHASE PRICE

BEARSKIN HEALTHCARE PHARMACY

Dear Bearskin Healthcare Pharmacy Clients,
 To help us to better serve you, please call in refill requests by utilizing the automated refill system. It's really simple and goes a long way towards making our Pharmacy have a more efficient workflow.

- Dial 918-678-3244.** It can be found in the upper right hand portion of your prescription label. (It is circled in red in the example below.) Have your prescription bottle handy.
- Follow the voice instructions given.**
- Press 1** to refill a prescription.
- Enter your prescription number. PLEASE USE THE MOST RECENT PRESCRIPTION BOTTLE** as it will have the most recent prescription number!

The prescription number is located just above your name on the label. This number and your name are both highlighted in yellow. It is circled in blue in the example attached.



- The system will ask you to confirm the first three letters of the last name on the prescription. **Press 1 if it is correct.**
- If you need to enter another prescription, **press 1, if not press 2.**
- That's it! Pretty simple.

Please keep in mind that refills called in during business hours will be ready the following business day after 1pm.

The Shooting Star

12755 S. 705 Rd., Wyandotte, OK 74370

Business Committee Members

Chief Glenna J. Wallace (918) 533-8422; 2nd Chief Chris Samples (918) 848-1148; Secretary Debbie Littlefield (918) 314-1373; Treasurer Justin Barrett (918) 533-6299; 1st Council Clint Kissee (918) 676-6201; 2nd Council Shawn Daugherty (918) 533-2853; 3rd Council Norma Kraus (918) 848-0052

Phone Numbers & Extensions

EASTERN SHAWNEE TRIBAL OFFICE	
NEW # (918) 238-5151 -- (866) 674-3786 Toll Free	
Chief Glenna J. Wallace	1820
Chief's FAX	(888) 971-3905
Shelly Rogers, Admin Assistant	1821
Brian Perry, Grant Writer	1831
Annette Clark, Director of Communications	1810
Kendra Stuart, Human Resources	1021
Sharon Farris, Benefits	1022
Audrey Dixon, In House Counsel	1825
Lora Nuckolls, Library/Print Shop	1840
Native Connections	1860
Brandon McCombs	(918) 314-4761
Native Connections Counselor	1822
Cultural Dept Director/THPO	1833
Jeanette Kruse, Tribal Police Office Mgr	1850
Shawn King, Ceremonial Chief	(417) 674-0484
GAMING COMMISSION (918) 666-9239	
Jalene Wells, Gaming Commissioner	
MAINTENANCE (417) 776-1117	
Matthew Price, Director (918) 919-9369	1849
TRIBAL ADMINISTRATION BUILDING (918) 238-5151 (866) 666-3489 Toll Free	
Karen Allen, Accounting	1031
James Sullivan, Tribal Administrator	1023
Kristi Laughlin, Tribal Administrator/EPA	1041
Election Board	1065
<i>Election Board FAX (888) 899-0249</i>	
FAMILY & CHILDREN'S SERVICES (918) 666-7710 (866) 978-1352 Toll Free	
Tammy Gibson, ICW Director (918) 540-9975	1124
Dian Randall, Child Care Department	1122
CCDF/ICW Phone (918) 540-9970 FAX (888) 971-3908	
VITAL STATS/SOCIAL SERVICES	
Jana Johnson, Vital Stats, HHS	1110
<i>FAX: (918) 666-7714</i>	
Mary Alumbaugh, Tag Agent	1117
Lisa Stivers, Tag Agent	1115
COMMUNITY BUILDING (AOA) (918) 238-5600	
Whitney Morgan Director	1205
Elizabeth Chenoweth, CHR (918) 533-1993	1202
EDUCATION & SPECIALIZED PROGRAMS	
EDUCATION (918) 238-2424	
SPECIALIZED SERVICES (918) 238-1663	
Amber Mittag, Director	1306
<i>Education Department FAX (888) 972-1834</i>	
WELLNESS CENTER (918) 238-4800	
Ron Wallace, Wellness Center Director	1301
HAVEN	
Kellie Alleman, Director 918-55HAVEN (918) 554-2836	
IT	
Ben Dixon, IT Director	1420
FOUR FEATHERS RECYCLING (918) 848-0907	
TRIBAL POLICE	
Emergency Number	911
Ottawa County Dispatcher	(918) 542-2806
Tribal Police Department	(918) 238-0100
Roudy Rogers, Chief of Police	(918) 533-4103
HOUSING AUTHORITY (918) 238-5151 ext. 1440	
ELDERS CRISIS & DISABLED COMMITTEE	
Shawn King	(417) 674-0484
EARLY CHILDHOOD LEARNING CENTER	
Office	(918) 238-7200
OTHER HELPFUL NUMBERS	
People's Bank of Seneca	(417) 578-9010
Indigo Sky Casino	(888) 992-SKY1
Indigo Sky Hotel	(888) 992-7591
Outpost Casino	(918) 666-6772
Bearskin Clinic	(918) 678-2282 (888) 864-0725
Dental/Optomety	(918) 678-3221
Appointments	(918) 678-3228
Pharmacy	(918) 678-3244
Shawnee Skies	(918) 238-CLAY (918) 238-2529

Eastern Shawnee Tribe

Tribal Citizens Birthdays for October 2023

Alexander Rosalynde 10/7	Cox Baylor 10/4	Isaacs Lynsey 10/20	Neumann Leeland 10/8	Stevens Reece 10/20
Allan Belinda 10/28	Cox Dalton 10/30	Jackson Camren 10/13	Neumann Lori 10/19	Stoner Euelle 10/15
Allen Makyla 10/15	Cox Lanae 10/27	James Logan 10/3	Nichols Kinslee 10/21	Storey Matthew 10/5
Allen Sarah 10/3	Crain Cady 10/30	James Neka-Na-ba-skaka 10/7	Nichols Lena 10/24	Strauss Bradley 10/4
Allen Sidney 10/21	Crain Ebony 10/14	James Neka-Na-pe-she 10/7	Nydahl Bella 10/22	Strickland Dalton 10/1
Amos Norman 10/9	Crain Lila 10/30	Johnston Layton 10/26	Ochoa Angel 10/8	Strickland Holden 10/3
Applegate Jacobb 10/16	Da Anthony 10/1	Jones Nikona 10/23	Olbrey Ryker 10/7	Summerville Heather 10/22
Applegate Nathan 10/4	Da Laura 10/28	Jones III Charles 10/17	Osborne-Gowey Cathleen 10/30	Sundell Tanner 10/2
Arnold Del 10/18	Dawe Elizabeth 10/4	Jonutis Donna 10/15	Pack Sandra 10/22	Tandy Addison 10/26
Arredondo Danielle 10/31	Day Ethics 10/6	Jourden Addyson 10/4	Painter Blake 10/17	Tandy Ella 10/20
Atkinson Chanelle 10/17	Defer Robert 10/6	Justice Caiden 10/21	Parr Jacob 10/27	Taylor Katherine 10/21
Augustus Christian 10/1	Delmont Amanda 10/21	Kapuscenski Angela 10/1	Parsons Brayden 10/11	Tayrien Katherine 10/19
Azevedo Ariana 10/23	Diaz Remi 10/17	Kelley Jacey 10/1	Patadal Elissa 10/13	Tayrien Jr Robert 10/6
Baker Benjamin 10/9	Doane Brady 10/23	Kimbrough Nicole 10/22	Patrick Adrienne 10/21	Thomasson Nawaquis 10/31
Bales-Poirot Deidre 10/22	Dobbins Margaret 10/29	King Kelley 10/13	Peterson Sharon 10/19	Throgmorton Jack 10/5
Barker Avery 10/7	Dushane James 10/26	Kline Ainslee 10/10	Phelan Preslee 10/15	Timmins Tara 10/28
Barnes Cheryl 10/22	Eledge Gregory 10/29	Kline Danny 10/22	Pogue Daxton 10/3	Trisler Caleb 10/1
Barnes Douglas 10/16	Enyart Caleb 10/27	Kline Hayden 10/18	Prince Kylie 10/27	Truelove Jacob 10/21
Barrett Kaleb 10/16	Evans Cassandra 10/30	Kuykendall Eric 10/21	Pritchett Remington 10/1	Valdovinos Izel 10/27
Barrett Sherry 10/15	Fahnestock Crystal 10/15	Kuykendall Logan 10/21	Purcell Ciji 10/15	Vincent Jocelyn 10/7
Bauer Deborah 10/16	Fain Nevaeh 10/25	La Mantia Giuliana 10/10	Purcell Mercedes 10/22	Vincent Tripp 10/31
Bauer Jace 10/15	Falkler Alexandria 10/7	Lacy Vance 10/6	Reeb Bryan 10/21	Wachman Corey 10/16
Bear Jr. James 10/1	Fanning Mariah 10/11	Laird Lamont 10/3	Reeves Katherine Sophia 10/12	Waggoner Cole 10/26
Beare Charlie 10/22	Farrar Shytasha 10/3	Landis Ellie 10/4	Rendel Charlie 10/16	Waggoner Tina 10/16
Belcher Nathan 10/14	Faulkner Maria 10/23	Landis John 10/13	Rendel Gregory 10/3	Walton Lincoln 10/31
Bennett Brooklynn 10/4	Fields Taylor 10/12	Lane Krysta 10/23	Rhoads Trista 10/7	Ward Christian 10/9
Bennett Jeremy 10/5	Franklin Austin 10/30	Laxton Austin 10/18	Rice Mason 10/17	Warren Jacqueline 10/7
Bird Emma 10/16	Franklin Shasta 10/8	Leach Penelope 10/14	Richards Cameron 10/14	Webb Leo 10/20
Black Heidi 10/12	Fuqua Lawrence 10/21	Lerma Alexander 10/30	Robinson Henley 10/15	Westmoreland Nathaniel 10/16
Blackmon Laura 10/10	Gaines Asher 10/20	Littlefield Keira 10/14	Romine Lillian 10/3	Westpfahl Rosalina 10/26
Blackmon Millie 10/16	Garcia Kimberly 10/24	Loomis Madelyn 10/6	Ross Audrey 10/30	White Cody 10/11
Blizzard Braxton 10/10	Gehrig Sherryl 10/30	Loucks Cory 10/9	Ross Chad 10/6	White Jason 10/11
BlueJacket Dennis 10/10	Geyer Lola 10/3	Loucks Patricia 10/17	Ross Christopher 10/17	White Tristin 10/27
BlueJacket Larry 10/19	Geyer Vivienne 10/7	Lubbes Lorelei 10/18	Ross Debrah 10/21	White Vernon 10/2
Boehme Aspen 10/18	Gibson Ruthie 10/16	Magtibay Rashelle 10/1	Ross Jay 10/5	Whitlock Katelyn 10/12
Bolin Emilee 10/8	Gilley Sabrina 10/12	Marriott Kerry 10/22	Ross Kalen 10/26	Wideman Cara 10/4
Bonfiglio Marcello 10/29	Gokey Renee 10/5	Martin Alec 10/3	Ross Kyle Preston 10/18	Williamson-Black Ayla 10/5
Bowe Sandra 10/8	Gonzales Isabella 10/3	Martin Christian 10/3	Ross Michael 10/4	Wilson Tawana 10/1
Brock David 10/16	Goss Heidi 10/24	Martin Pierce 10/14	Rossetti Jordan 10/20	Winters Kelsey 10/18
Brown William 10/25	Gouker Rocky 10/28	Martino Cayson 10/13	Roy James 10/28	Wood Travis 10/3
Bryant Dani 10/23	Graham Michelle 10/4	Mayner Shawnee 10/31	Sanders Phoenix 10/10	Youngblood Djuana 10/21
Burroughs Jennifer 10/4	Gregurek Alexis 10/5	McCorkle Blake 10/31	Scarborough Joyce 10/15	
Butcher Joseph 10/10	Griffin Elijah 10/15	McCoy Skylar 10/14	Schertz Paris 10/9	
Canady Ronna 10/13	Grubbs Hali 10/27	McDonald Robert 10/29	Schott Ronald 10/1	
Capps Gunner 10/30	Gschwind Theodore 10/30	McIntosh James 10/2	Schubert Maverick 10/8	
Captain Jeri 10/9	Hansen Joshua 10/15	McIntosh Jessica 10/7	Schubert Wanda 10/25	
Captain Riley 10/10	Harnar Phynlee 10/29	McMinn Brandon 10/7	Scott Davin 10/30	
Captain Jr John 10/26	Harris Shelbi 10/23	Miller Dakota 10/23	Self Samuel 10/11	
Carey Stacy 10/11	Harvey Adeleah 10/9	Millhollin Connie 10/14	Sherwood Chloe 10/14	
Carranza Orion 10/24	Hauser Tyler 10/18	Millhollin Maycie 10/14	Sherwood Derek 10/21	
Castillo Adrian 10/16	Haynes Crystal 10/4	Mitchell Billy 10/28	Sherwood Ronald 10/28	
Chamberlain David 10/11	Hearod Kathy 10/27	Moore Chayce 10/28	Sills Jr Arnold 10/3	
Chamberlain Erika 10/16	Higbee Anthony 10/29	Moore Joyce 10/29	Silverhorn Talon 10/7	
Chancellor Johanna 10/30	Hollis Christopher 10/18	Moore Parker 10/17	Sims Gabriel 10/30	
Chandler Cruz 10/1	Holman Carol 10/18	Morgan Daniel 10/12	Singleton Imogene 10/30	
Channick Todd 10/24	Holmes Grady 10/3	Morgan Deborah 10/29	Slavens Tracy 10/28	
Charlton Angela 10/8	Honeycutt Stephanie 10/7	Morris Theodore 10/21	Smith Kaelem 10/21	
Charlton Natilyn 10/29	Hotulke Benson 10/24	Murray Grace 10/17	Smith Makenna 10/15	
Chaulet Jessica 10/11	Hubbard Aaron 10/24	Murray Tonia 10/16	Smith Monique 10/29	
Clark Chalynn 10/6	Huggins Aiden 10/24	Nash Ashley 10/29	Smith Morgan 10/21	
Clark Richard 10/14	Huggins Alicia 10/7	Neave Annalee 10/9	Smothers Ryan 10/1	
Click Justin 10/19	Huggins Avery 10/31	Neel Amber 10/7	Smothers Weston 10/9	
Clifton Trishia 10/11	Huggins Chloe 10/3	Neff John 10/11	Spencer Chevelle 10/18	
Coffey Jennifer 10/4	Huggins Larry 10/25	Nelson Doyle 10/12	Statzer Cristyna 10/3	
Collins Stone 10/28	Hukill Cody 10/23	Neumann Christen 10/11	Sterling Lexi 10/31	
Costa Mona 10/7	Hurtado Eli 10/26			