

# **EASTERN SHAWNEE TRIBE OF OKLAHOMA**

12755 S. 705 Road, Wyandotte, OK 74370  
Bluejacket Building (918) 666-2435, Fax: (918) 666-2186

## **RESOLUTION NUMBER 092221R- 01**

### **Resolution authorizing the Eastern Shawnee Tribe of Oklahoma to contract with Indian Health Service annually for CHR/EMS and Environmental Health Services Programs beginning FY2022**

contract with Indian Health Service annually for CHR/EMS and Environmental Health service programs

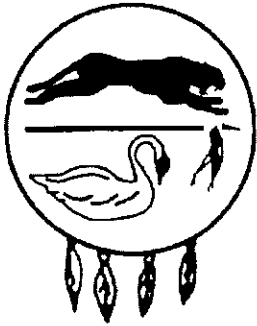
**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and Amended March 2, 1999; and

**WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to protect and preserve the Interests of the Tribe; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to protecting and Preserving the interests of the tribal membership; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

**NOW THEREFORE, BE IT RESOLVED,** the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to authorize the Eastern Shawnee Tribe of Oklahoma to contract with Indian Health Service annually for CHR/EMS and Environmental Health Services Programs beginning FY2022, October 1, 2021.



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## **RESOLUTION NUMBER 092221R- 02**

### **Resolution to approve Amendment No. 1 of the Consultation Services Agreement between the Eastern Shawnee Tribe and Meredith Ludwig**

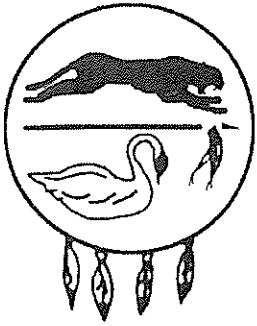
**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and Amended March 2, 1999; and

**WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to protect and preserve the interests of the Tribe; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to protecting and Preserving the interests of the tribal membership; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

**NOW THEREFORE, BE IT RESOLVED,** the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby approve Amendment No. 1 of the Consultation Services Agreement between the Eastern Shawnee Tribe of Oklahoma and Meredith Ludwig.



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## **RESOLUTION NUMBER 092221R- 03**

### **Resolution to approve a Counseling Service Agreement between the Eastern Shawnee Tribe of Oklahoma and Brandon McCombs (dba STL234 Outreaches)**

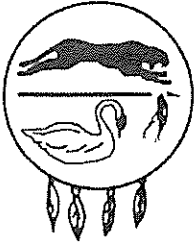
**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and Amended March 2, 1999; and

**WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to protect and preserve the Interests of the Tribe; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to protecting and Preserving the interests of the tribal membership; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

**NOW THEREFORE, BE IT RESOLVED,** the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby approve the attached Counseling Service Agreement between the Eastern Shawnee Tribe of Oklahoma and Brandon McCombs (dba STL234 Outreaches).



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## **RESOLUTION NUMBER 092221-R- 04**

### **A Resolution to Amend the Fiscal Year of the Eastern Shawnee Tribal Enterprises**

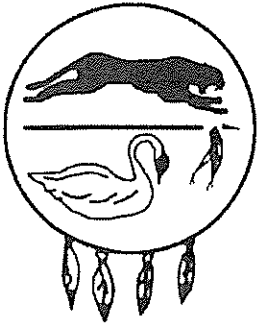
**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and Amended March 2, 1999; and

**WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to protect and preserve the interests of the Tribe; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to protecting and preserving the interests of the tribal membership; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

**NOW THEREFORE BE IT RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to amend the fiscal year of the Eastern Shawnee Tribal Enterprises to coincide with the fiscal year of the Eastern Shawnee Tribe of Oklahoma, beginning October 01, 2021.



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## RESOLUTION NUMBER 092221R- 05

### Resolution to amend the Eastern Shawnee Tribe of Oklahoma Casino Team Member Handbook

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and Amended March 2, 1999; and

**WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to protect and preserve the interests of the Tribe; and

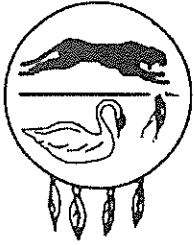
**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to protecting and preserving the interests of the tribal membership; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

**NOW THEREFORE IT BE RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe does hereby approve the attached amendment to the Eastern Shawnee Tribe of Oklahoma Casino Team Member Handbook.

Changes as follows:

- 1) Driver Selection – (The driving age will be 18 years and older) pg. 46
- 2) Holidays – (Added 4<sup>th</sup> of July, Christmas Eve, and New Year's Eve) pg. 21
- 3) Use & Scheduling of PTO – Added (to include departmental blackout dates & any notice of resignations) pg. 22
- 4) Dress Code – Changed portion of the dress code that addresses fingernails (removed colors and added per departmental guidelines) pg. 30



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## **RESOLUTION NUMBER 092221-R- 06**

### **Authorizing use of committed funds for Woodlands Construction**

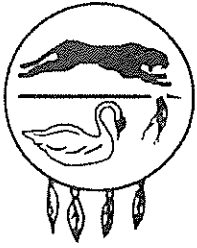
**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and Amended March 2, 1999; and

**WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to protect and preserve the interests of the Tribe; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to protecting and preserving the interests of the tribal membership; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

**NOW THEREFORE BE IT RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby authorize Karen Allen, Director of Accounting to use committed funds of up to \$100,000 for the purpose of completing the Woodlands construction in progress.



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## **RESOLUTION NUMBER 092221-R- 07**

### **A Resolution to Establish the Salary for the Second Chief**

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and Amended March 2, 1999; and

**WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to protect and preserve the interests of the Tribe; and

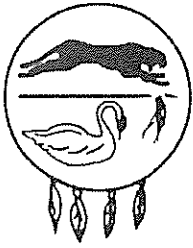
**WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to allow suitable compensation for the officials, subject to the availability of funds.

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to protecting and preserving the interests of the tribal membership; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

**NOW THEREFORE BE IT RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to adopt the 2021 General Council motion to increase the salary of the Second Chief to \$35,568.00 per annum.

**BE IT FURTHER RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to approve the Second Chief to receive benefits offered to employees of the tribe if the Second Chief works thirty (30) hours or more on average per week.



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## **RESOLUTION NUMBER 092221-R- 08**

### **A Resolution to Establish the Salary for the Secretary**

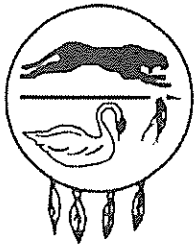
- WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and Amended March 2, 1999; and
- WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to protect and preserve the interests of the Tribe; and
- WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to allow suitable compensation for the officials, subject to the availability of funds.
- WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to protecting and preserving the interests of the tribal membership; and
- WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

**NOW THEREFORE BE IT RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to adopt the 2021 General Council motion to increase the salary of the Secretary to \$35,568.00 per annum.

**BE IT FURTHER RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to approve the Secretary to receive benefits offered to employees of the tribe if the Secretary works thirty (30) hours or more on average per week.

**BE IT FINALLY RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to approve the Secretary to receive the Officer stipend. The Officer stipend shall be the tribal minimum wage for twenty (20) hours per pay period.





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## **RESOLUTION NUMBER 092221-R- 09**

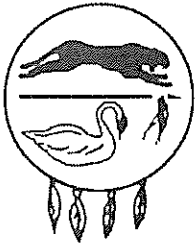
### **A Resolution to Establish the Salary for the Treasurer**

- WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and Amended March 2, 1999; and
- WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to protect and preserve the interests of the Tribe; and
- WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to allow suitable compensation for the officials, subject to the availability of funds.
- WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to protecting and preserving the interests of the tribal membership; and
- WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

**NOW THEREFORE BE IT RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to adopt the 2021 General Council motion to increase the salary of the Treasurer to \$35,568.00 per annum.

**BE IT FURTHER RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to approve the Treasurer to receive benefits offered to employees of the tribe if the Treasurer works thirty (30) hours or more on average per week.

**BE IT FINALLY RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to approve the Treasurer to receive the Officer stipend. The Officer stipend shall be the tribal minimum wage for twenty (20) hours per pay period.



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## **RESOLUTION NUMBER 092221-R- 10**

### **A Resolution to Establish the Salary for the First Council**

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and Amended March 2, 1999; and

**WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to protect and preserve the interests of the Tribe; and

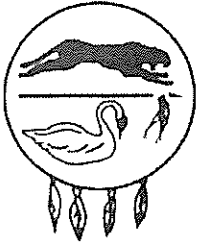
**WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to allow suitable compensation for the officials, subject to the availability of funds.

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to protecting and preserving the interests of the tribal membership; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

**NOW THEREFORE BE IT RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to adopt the 2021 General Council motion to increase the salary of the First Council to \$35,568.00 per annum.

**BE IT FURTHER RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to approve the First Council to receive benefits offered to employees of the tribe if the First Council works thirty (30) hours or more on average per week.



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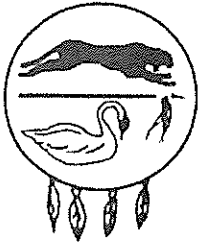
## **RESOLUTION NUMBER 092221-R- 11**

### **A Resolution to Establish the Salary for the Second Council**

- WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and Amended March 2, 1999; and
- WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to protect and preserve the interests of the Tribe; and
- WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to allow suitable compensation for the officials, subject to the availability of funds.
- WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to protecting and preserving the interests of the tribal membership; and
- WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

**NOW THEREFORE BE IT RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to adopt the 2021 General Council motion to increase the salary of the Second Council to \$35,568.00 per annum.

**BE IT FURTHER RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to approve the Second Council to receive benefits offered to employees of the tribe if the Second Council works thirty (30) hours or more on average per week.



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## **RESOLUTION NUMBER 092221-R- 12**

### **A Resolution to Establish the Salary for the Third Council**

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and Amended March 2, 1999; and

**WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to protect and preserve the interests of the Tribe; and

**WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to allow suitable compensation for the officials, subject to the availability of funds.

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to protecting and preserving the interests of the tribal membership; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

**NOW THEREFORE BE IT RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to adopt the 2021 General Council motion to increase the salary of the Third Council to \$35,568.00 per annum.

**BE IT FURTHER RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to approve the Third Council to receive benefits offered to employees of the tribe if the Third Council works thirty (30) hours or more on average per week.