

12755 S. 705 Road, Wyandotte, OK 74370 Bluejacket Building (918) 666-2435, Fax: (918) 666-2186

RESOLUTION NUMBER 062420R- O/

Resolution to Amend the Eastern Shawnee Tribe of Oklahoma Tribal Administration Employee Handbook

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a

Constitution approved by the Secretary of the Interior, April 4, 1994 and

Amended March 2, 1999; and

WHEREAS, the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX,

Section 1, empowers the Business Committee to protect and preserve the

Interests of the Tribe; and

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is committed to protecting and

Preserving the interests of the tribal membership; and

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is committed to the concept of

Indian Tribes functioning as sovereign governments; and

NOW THEREFORE BE IT RESOLVED, that the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1(x), empowers the Business Committee to determine all terms of employment for all persons employed by the Tribe through the adoption of appropriate ordinances, specifically the Employee Handbooks.

BE IT FURTHER RESOLVED, that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to adopt the attached changes to the Tribal Administration Handbook.



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RESOLUTION NUMBER 062420R- 02

Resolution to Adopt the Eastern Shawnee Tribe of Oklahoma Business Committee Employee Handbook

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian

Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and

Amended March 2, 1999; and

WHEREAS, the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX,

Section 1, empowers the Business Committee to protect and preserve the

Interests of the Tribe; and

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is committed to protecting and

Preserving the interests of the tribal membership; and

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is committed to the concept of

Indian Tribes functioning as sovereign governments; and

NOW THEREFORE BE IT RESOLVED, that the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1(x), empowers the Business Committee to determine all terms of employment for all persons employed by the Tribe through the adoption of appropriate ordinances, specifically the Employee Handbooks.

BE IT FURTHER RESOLVED, that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to adopt the attached Business Committee Employee Handbook.



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RESOLUTION NUMBER 062420R- 03

Resolution to Amend the Eastern Shawnee Tribe of Oklahoma Casino Employee Handbook

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian

Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and

Amended March 2, 1999; and

WHEREAS, the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX,

Section 1, empowers the Business Committee to protect and preserve the

Interests of the Tribe; and

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is committed to protecting and

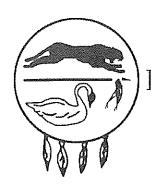
Preserving the interests of the tribal membership; and

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is committed to the concept of

Indian Tribes functioning as sovereign governments; and

NOW THEREFORE BE IT RESOLVED, that the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1(x), empowers the Business Committee to determine all terms of employment for all persons employed by the Tribe through the adoption of appropriate ordinances, specifically the Employee Handbooks.

BE IT FURTHER RESOLVED, that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to adopt the attached amendment to the Casino Employee Handbook.



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RESOLUTION NUMBER 062420-R- 04

Approving the attached Residential Lease of Property owned by the Eastern Shawnee Tribe of Oklahoma commonly known as the Rickner House

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and Amended March 2, 1999; and

WHEREAS, the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX,
Section 1, empowers the Business Committee to protect and preserve the
interests of the Tribe; and

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is committed to protecting and preserving the interests of the tribal membership; and

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

WHEREAS, the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 2(b), limits the Business Committee to lease property on behalf of the Tribe for a period of ten (10) year; and

WHEREAS, the Business Committee of the Eastern Shawnee Tribe of Oklahoma supports the Lease of Tribal land for the purpose of a **Residential** Lease. Said Lease is located on the following Trust land:

A tract of land lying in the SW1/4 SW1/4 of Section 1, Township 27 North, Range 24 East of the Indian Meridian, Ottawa County, Oklahoma, more particularly described as follows:

Beginning at the SW corner of the SW1/4 SW1/4 of Said Section 1; Thence S 00°01'14" E, 196.24 feet; Thence N 89°59'43" E, 275.39 feet; Thence S 01°02'10" E, 198.20 feet; Thence N 89°36'31" W, 279.05 feet to the point of beginning. Containing 1.25 +/- acres.

WHEREAS, the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1 (d) delegates the power of the Eastern Shawnee Tribe of Oklahoma Business Committee members to enter into any obligation or contract; and

WHEREAS, in accordance with Title 25, Code of Federal Regulations (CFR), Part 162.341 (b) the Eastern Shawnee Tribe of Oklahoma may grant a lease acting through their appropriate officials; and

WHEREAS, Pursuant to Title 25 CFR Part 162.334 the Tribe will not require a lessee to provide a performance bond; and

WHEREAS, pursuant to Title 25 CFR Part 162.241 (c), at the discretion of the Tribe, administrative lease fees may be waived.

NOW THEREFORE BE IT RESOLVED, Glenna J. Wallace, Chief of the Eastern Shawnee Tribe of Oklahoma, or her designee (as provided in writing), is authorized to conduct negotiations on behalf of the Eastern Shawnee Tribe of Oklahoma and approve and execute any and all documents relating to the subject lease.

BE IT FINALLY RESOLVED, that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to approve the attached Residential Lease of Property owned by the Eastern Shawnee Tribe of Oklahoma located at 11990 S. 670 Rd. Wyandotte, OK 74370 commonly known as the Rickner House for a lease period of one (1) year with lease number 921 000G040026 with a TAAMS Document Number of 4200220398; does hereby waive all bonds associated with this lease; and does hereby expressly waive administrative fees associated with this transaction.



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RESOLUTION NUMBER 062420-R- OS

Approving a Budget Amendment to the FY2020 Education General Fund Budget

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and Amended March 2, 1999; and

WHEREAS, the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to protect and preserve the interests of the Tribe; and

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is committed to protecting and preserving the interests of the tribal membership; and

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

NOW THEREFORE BE IT RESOLVED, that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to approve FY2020 budget modification #4 in the amount of \$410,000 to increase the Education Budget line items for Grades 6-12/Graduation by \$35,000 and for Higher Education by \$375,000 to allow fall tuition to be paid before the close of the fiscal year.