

12755 S. 705 Road, Wyandotte, OK 74370 Bluejacket Building (918) 666-2435, Fax: (918) 666-2186

RESOLUTION NUMBER 010820R- 0/

Resolution to Amend the Eastern Shawnee Tribe of Oklahoma Tribal Administration Employee Handbook

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian

Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and

Amended March 2, 1999; and

WHEREAS. the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX,

Section 1, empowers the Business Committee to protect and preserve the

Interests of the Tribe; and

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is committed to protecting and

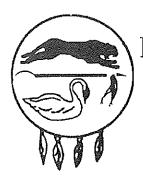
Preserving the interests of the tribal membership; and

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is committed to the concept of

Indian Tribes functioning as sovereign governments; and

NOW THEREFORE BE IT RESOLVED, that the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1(x), empowers the Business Committee to determine all terms of employment for all persons employed by the Tribe through the adoption of appropriate ordinances, specifically the Employee Handbooks.

BE IT FURTHER RESOLVED, that pursuant to outside legal opinion, the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to adopt the attached changes to the Tribal Administration Handbook.



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RESOLUTION NUMBER 010820R- 0/

Resolution to Amend the Eastern Shawnee Tribe of Oklahoma Tribal Administration Employee Handbook

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and Amended March 2, 1999; and

WHEREAS, the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX,
Section 1, empowers the Business Committee to protect and preserve the
Interests of the Tribe; and

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is committed to protecting and Preserving the interests of the tribal membership; and

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

NOW THEREFORE BE IT RESOLVED, that the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1(x), empowers the Business Committee to determine all terms of employment for all persons employed by the Tribe through the adoption of appropriate ordinances, specifically the Employee Handbooks.

BE IT FURTHER RESOLVED, that pursuant to outside legal opinion, the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to adopt the attached changes to the Tribal Administration Handbook.



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RESOLUTION NUMBER 010820R- 02

Resolution to Rescind Resolution 061219R-03 "Authorizing the Submission of an Indian Community Development Block Grant Application for the Further Development of Infrastructure at the Eastern Shawnee Housing Authority" to correct the applicable dates, project, and leveraged resources

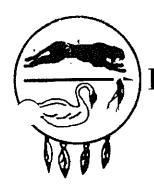
WHEREAS, the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and Amended March 2, 1999; and

WHEREAS, the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to protect and preserve the Interests of the Tribe; and

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is committed to protecting and Preserving the interests of the tribal membership; and

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

NOW THEREFORE BE IT RESOLVED, that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to Rescind Resolution 061219R-03 "Authorizing the Submission of an Indian Community Development Block Grant Application for the Further Development of Infrastructure at the Eastern Shawnee Housing Authority" to correct the applicable dates, project, and leveraged resources.



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RESOLUTION NUMBER 010820R- <u>03</u>

Resolution authorizing the submission of an Indian Community Development Block Grant Application for the further development of houses at the Eastern Shawnee Housing Authority

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and Amended March 2, 1999; and

WHEREAS, the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX,
Section 1, empowers the Business Committee to protect and preserve the
Interests of the Tribe; and

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is committed to protecting and Preserving the interests of the tribal membership; and

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

WHEREAS, the Eastern Shawnee Housing Authority is the Tribally Designated Housing Authority of the Eastern Shawnee Tribe of Oklahoma; and

WHEREAS, the Eastern Shawnee Housing Authority Board is appointed by the Chief and ratified by the Business Committee of the Eastern Shawnee Tribe of Oklahoma; and

WHEREAS, the Eastern Shawnee Housing Authority is dedicated to providing safe, clean, and affordable homes for low income tribal populations; and

NOW THEREFORE BE IT RESOLVED, that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby authorize the Eastern Shawnee Housing Authority to Submit an application to the Department of Housing and Urban Development (HUD) for an Indian Community Development Block Grant (ICDBG) FY2019/20 for the further development of houses

on property owned by the Eastern Shawnee Housing Authority on behalf of the Eastern Shawnee Tribe of Oklahoma as outlined in 24 CFR 1003.5b; and

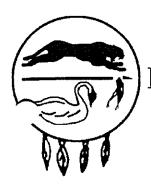
BE IT FURTHER RESOLVED, that the Eastern Shawnee Housing Authority is in the process of meeting the Citizen Participation Requirements of 24 CFR 1003.604, and will complete such requirements prior to the submission of any ICDBG Grant Application; and

BE IT FURTHER RESOLVED, that the Business Committee of the Eastern Shawnee Tribe of Oklahoma authorizes Karen Allen, Accounting Director of the Eastern Shawnee Tribe of Oklahoma, to implement the financial reporting requirements of this proposed HUD ICDBG project for the Eastern Shawnee Tribal Housing Authority; and

BE IT FURTHER RESOLVED, that the Eastern Shawnee Tribe of Oklahoma does hereby commit the following to the housing project:

- 1) Up to \$300,000.00 Tribal funds as leveraged resource; and
- 2) Improved land and held by the Eastern Shawnee Housing Authority valued at \$60,000.00.

BE IT FURTHER RESOLVED, that the Eastern Shawnee Housing Authority will use Indian Housing Block Grant monies to pay for the maintenance and operation of the new housing as defined in the Operations & Maintenance Budget included in the grant application.



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RESOLUTION NUMBER 010820R- 04

Resolution to purchase +/- 19 acres of Property contiguous to Tribal owned property near Lost Creek from Brenda Hacker, Glenda Cohen, and Drenda Mills

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian

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Amended March 2, 1999; and

WHEREAS, the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX,

Section 1, empowers the Business Committee to protect and preserve the

Interests of the Tribe; and

WHEREAS. the Eastern Shawnee Tribe of Oklahoma is committed to protecting and

Preserving the interests of the tribal membership; and

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is committed to the concept of

Indian Tribes functioning as sovereign governments; and

NOW THEREFORE BE IT RESOLVED, that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to approve the purchase of +/- 19 acres of property contiguous to Tribal owned property near Lost Creek from Brenda Hacker, Glenda Cohen, and Drenda Mills (McKibben Sisters) at a rate of \$3,500.00 per acre with the closing costs paid by the Tribe.

BE IT FURTHER RESOLVED, that the Business Committee of the Eastern Shawnee Tribe of Oklahoma authorizes Chief Glenna J. Wallace to execute all documents relevant to the purchase.



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RESOLUTION NUMBER 010820-R-OS

TRIBAL YOUTH INITIATIVE PROGRAM GRANT

- WHEREAS, the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and Amended March 2, 1999; and
- WHEREAS, the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to protect and preserve the interests of the Tribe; and
- **WHEREAS**, the Eastern Shawnee Tribe of Oklahoma is committed to protecting and preserving the interests of the tribal membership; and
- WHEREAS, the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

NOW THEREFORE BE IT RESOLVED, that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby authorize the submission of an application to the Bureau of Indian Affairs for Tribal Youth Initiative (TYI) Program.

BE IT FURTHER RESOLVED, that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby commit the support and development of tribal youth programs focused on science in alignment with conservation and resource management and provide opportunities for youth to engage in the field of natural resource management and encourage their interest in pursuing educational opportunities and careers in natural resources management.



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RESOLUTION NUMBER 012220R-O/

Resolution to approve a Business Consultation Agreement between the Business Committee of the Eastern Shawnee Tribe of Oklahoma and Chris Samples

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian

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Amended March 2, 1999; and

WHEREAS, the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX,

Section 1, empowers the Business Committee to protect and preserve the

Interests of the Tribe; and

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is committed to protecting and

Preserving the interests of the tribal membership; and

WHEREAS, the Eastern Shawnee Tribe of Oklahoma is committed to the concept of

Indian Tribes functioning as sovereign governments; and

NOW THEREFORE, BE IT RESOLVED, the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby approve a Business Consultation Agreement between the Business Committee of the Eastern Shawnee Tribe of Oklahoma and Chris Samples.

Mr. Samples will dedicate at least 80 hours per month to the following duties and responsibilities:

- A. Mr. Samples will research, evaluate, and analyze business markets and potential business partners for the BC to further evaluate;
- B. Mr. Samples will be responsible, as the BC deems necessary, for providing construction related procurement and supervision, in the form of a liaison or owners' representative or supervision of general contractors;
- C. Mr. Samples will attend, as the BC deems necessary, tribal related business, gaming, and/or other related conferences in Indian Country;
- D. Mr. Samples will represent the Tribe in a professional manner at all times; and
- E. Mr. Samples will perform additional services as the BC deems necessary.