

**EASTERN SHAWNEE TRIBE  
OF OKLAHOMA**

12755 S. 705 Road, Wyandotte, OK 74370  
Bluejacket Building (918) 666-2435, Fax: (918) 666-2186

**RESOLUTION NUMBER 120220R- 01**

**Resolution to amend the Eastern Shawnee Tribe of Oklahoma  
Casino Team Member Handbook**

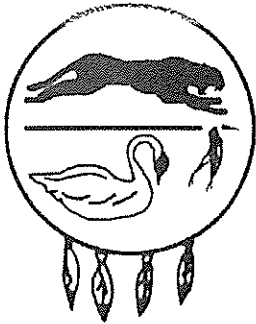
**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and Amended March 2, 1999; and

**WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to protect and preserve the interests of the Tribe; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to protecting and preserving the interests of the tribal membership; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

**NOW THEREFORE IT BE RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe does hereby approve the attached amendments to the Eastern Shawnee Tribe of Oklahoma Casino Team Member Handbook.



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## **RESOLUTION NUMBER 120220R- 02**

### **Resolution to amend Section 4.19 "Drug and Alcohol" of the Eastern Shawnee Tribe of Oklahoma Surveillance Employee Handbook**

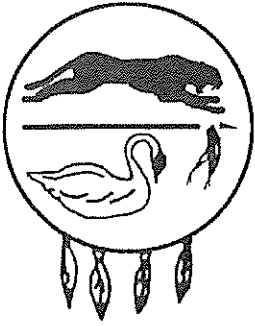
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**WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to protect and preserve the interests of the Tribe; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to protecting and preserving the interests of the tribal membership; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

**NOW THEREFORE IT BE RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe does hereby approve the attached amendment of Section 4.19 "Drug and Alcohol" in the Eastern Shawnee Tribe of Oklahoma Tribal Administration Employee Handbook.



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## **RESOLUTION NUMBER 120220R- 03**

### **Resolution to approve Amendment No. 1 of the PPS Health LLC Screening Service Agreement between Indigo Sky Casino and PPS Health LLC.**

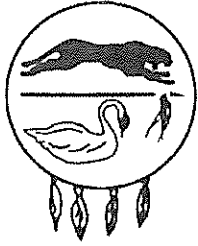
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**WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to protect and preserve the interests of the Tribe; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to protecting and preserving the interests of the tribal membership; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

**NOW THEREFORE IT BE RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe does hereby approve the attached Amendment No. 1 of the PPS Health LLC Screening Service Agreement between Indigo Sky Casino and PPS Health LLC. This amendment is to add the Eastern Shawnee Tribe of Oklahoma as a Party to the agreement, thus allowing all ESTO employees to utilize the 24-hour Covid saliva tests when necessary.



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## **RESOLUTION NUMBER 120220-R- 04**

### **Approving a Budget Amendment to the FY2020 Tribal Administration Budget Allocating PPP Wage/Fringe and Utilities**

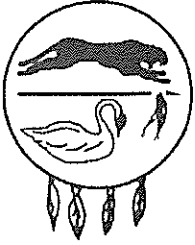
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**WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to protect and preserve the interests of the Tribe; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to protecting and preserving the interests of the tribal membership; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

**NOW THEREFORE BE IT RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to approve FY2020 budget modification #6 to allocate wage/fringe and utilities from various departments to the Paycheck Protection Program funding approved by Resolution 051320R-01 and received on May 18, 2020 in the amount of \$647,500.



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## **RESOLUTION NUMBER 120220-R- 05**

### **Approving a Budget Amendment to the FY2020 Tribal Administration Budget Deficit Reallocation Ceremonial and Education**

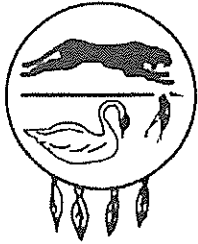
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**WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to protect and preserve the interests of the Tribe; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to protecting and preserving the interests of the tribal membership; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

**NOW THEREFORE BE IT RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to approve FY2020 budget modification #7 to reallocate budgets due to Ceremonial deficit of \$4,391.13 from Cultural Preservation and to reallocate budgets due to Education deficit of \$3,301.43 from Specialized Programs.



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## **RESOLUTION NUMBER 120220-R- 06**

### **Approving a Budget Amendment to the FY2021 Tribal Administration Budget Carry Over Funds from FY20**

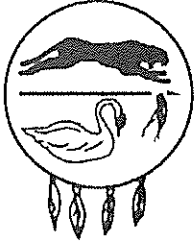
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**WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to protect and preserve the interests of the Tribe; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to protecting and preserving the interests of the tribal membership; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

**NOW THEREFORE BE IT RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to approve FY2021 budget modification #1 to increase the budgets to allow for carry-over funds from FY20 as follows: Tribal Match \$575,883; Home Improvement Program \$43,371; and Capital Outlay \$1,731,430.



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**RESOLUTION NUMBER 120220-R- 07**

**Approving a Budget Amendment to the FY2021 Tribal Administration  
Budget  
Home Improvement Program**

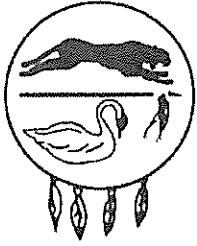
**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and Amended March 2, 1999; and

**WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to protect and preserve the interests of the Tribe; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to protecting and preserving the interests of the tribal membership; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

**NOW THEREFORE BE IT RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to approve FY2021 budget modification #2 to increase the Home Improvement Program by \$300,000.



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## **RESOLUTION NUMBER 120220-R- 08**

### **Authorizing the transfer of funds from the ESTO General Fund to the Eastern Shawnee Travel Center for operating expenses**

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and Amended March 2, 1999; and

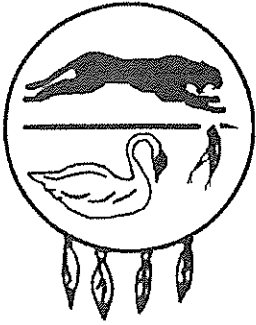
**WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to protect and preserve the interests of the Tribe; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to protecting and preserving the interests of the tribal membership; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

**NOW THEREFORE BE IT RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to authorize Accounting Director Karen Allen to transfer funds as necessary (up to \$70,000 cumulative) from the Eastern Shawnee Tribe General Fund to the Eastern Shawnee Travel Center for operating expenses.





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## **RESOLUTION NUMBER 121620R- 01**

### **INVASIVE SPECIES PROGRAM GRANT**

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and Amended March 2, 1999; and

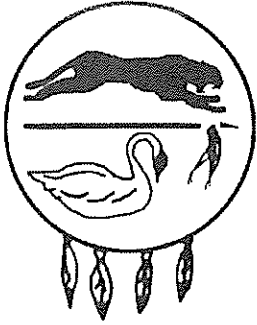
**WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to protect and preserve the interests of the Tribe; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to protecting and preserving the interests of the tribal membership; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

**NOW THEREFORE BE IT RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby authorize the submission of an application to the Bureau of Indian Affairs for Invasive Species Program.

**BE IT FURTHER RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby commit into the irradiation of feral hogs on Tribal properties, jurisdictional boundaries and Ottawa County.



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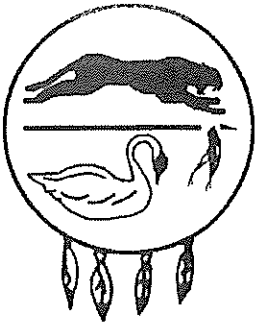
## **RESOLUTION NUMBER 121620R- 02**

### **Eastern Shawnee Tribe of Oklahoma Casino Transfers**

- WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and Amended March 2, 1999; and
- WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to protect and preserve the Interests of the Tribe; and
- WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to protecting and Preserving the interests of the tribal membership; and
- WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

**NOW THEREFORE BE IT RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to approve the following "Monthly" transfers from Eastern Shawnee Tribe of Oklahoma Casinos to the Tribe, on or before the 15<sup>th</sup> day of each month, beginning October 15, 2020.

- 1) \$1,022,248 – Tribal Admin (General Operations, based upon the approved FY2021 Budget)
- 2) \$25,000 – Economic Development and Land (Split \$12,500 to each)
- 3) \$222,082 – Regulatory Fees (Gaming Commission & Surveillance, based upon the approved FY2021 Budget)



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**RESOLUTION NUMBER 121620R- 03**

**Approving the attached Contract Modification and Extension between the  
Eastern Shawnee Tribe of Oklahoma and The Cleary Law Group, P.C.**

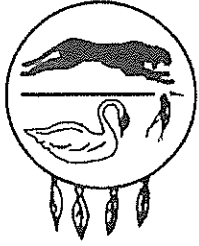
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**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to protecting and Preserving the interests of the tribal membership; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

**NOW THEREFORE BE IT RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to approve the attached Contract Modification and Extension between the Eastern Shawnee Tribe of Oklahoma and The Cleary Law Group, P.C. with the extension becoming effective January 1, 2021 and extend the Contract through December 31, 2021.



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## **RESOLUTION NUMBER 121620-R- 04**

### **Approve the Write Off of Eastern Shawnee Travel Center note to ESTE**

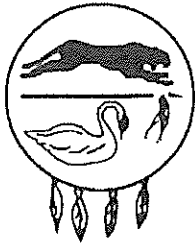
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**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to protecting and preserving the interests of the tribal membership; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

**NOW THEREFORE BE IT RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to approve the write off of the Eastern Shawnee Travel Center note to ESTE in the amount of \$687,277.



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## **RESOLUTION NUMBER 121620-R-05**

### **Approve the Write Off of N2N Balance due Burggraf**

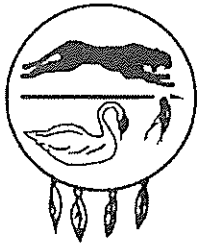
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**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to protecting and preserving the interests of the tribal membership; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

**NOW THEREFORE BE IT RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to approve the write off the N2N and N2N University balance due Burggraf in the amount of \$411,973.



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## **RESOLUTION NUMBER 121620-R-06**

### **Approve the Write Off of ESTE Investment in TTE LLC**

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is a federally recognized Indian Tribe organized under the Oklahoma Indian Welfare Act of 1936, with a Constitution approved by the Secretary of the Interior, April 4, 1994 and Amended March 2, 1999; and

**WHEREAS,** the Constitution of the Eastern Shawnee Tribe of Oklahoma, Article IX, Section 1, empowers the Business Committee to protect and preserve the interests of the Tribe; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to protecting and preserving the interests of the tribal membership; and

**WHEREAS,** the Eastern Shawnee Tribe of Oklahoma is committed to the concept of Indian Tribes functioning as sovereign governments; and

**NOW THEREFORE BE IT RESOLVED,** that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to approve the write off of the ESTE Investment in TTE LLC in the amount of \$424,000.