

ORIGINAL

EASTERN SHAWNEE TRIBE OF OKLAHOMA
REGULAR BUSINESS COMMITTEE MEETING

1 **DATE:** Wednesday, November 10, 2021

2 **TIME:** 5:30 p.m.

3 **LOCATION:** Bluejacket Building

4 **INVOCATION:** Chief Wallace

5

6 **CALL TO ORDER, ROLL CALL, DECLARATION OF QUORUM**

7 The Business Committee Meeting was called to order by Second Chief Samples at 5:31
8 p.m. with the following answering roll call: 2nd Council Daugherty, 3rd Council Kraus,
9 Treasurer Barrett, Secretary Littlefield. 2nd Chief Samples and Chief Wallace were in
10 attendance. 1st Council Gardner was absent.

11 A Quorum was declared by 2nd Chief Samples.

12

13 WYANDOTTE FIRE DEPARTMENT PRESENTATION was pushed back to the next
14 regular scheduled Business Committee Meeting due to their personnel being unable to
15 attend,

16

17 **NEW ENROLLEES**

18 Abigail Cheyenne Lee DOB: 12/02/2017

19 Grayson William Barrett DOB: 06/23/2021

20 Alaric Luke Mercer DOB: 07/30/2021

21 Lillian Lainey Bennett DOB: 05/22/2019

22 Adlee Cole Jarvis DOB: 07/12/2021

23 Akira Shay Morris DOB: 03/16/2021

24 Elliana Nadine Morris DOB: 01/14/2020

25 Brayden Ryan Crump DOB: 09/14/2021

26 Vivienne Marie Cox DOB: 09/17/2021

27 Daxton Edward Vincen DOB: 12/21/2018

28 Lillie Grace Dale DOB: 09/08/2021

29 Cayde Robin Kessel DOB: 07/18/2018

30 Kaedyn Mathew Hurt DOB: 09/23/2021

31 Jameson Levi Profit DOB: 07/20/2021

32 **MOTION:** To approve New Enrollees with correction to Number 7 Elliana Nadine
33 Morris, from Great Grandson and Great Great Grandson to Great Granddaughter and
34 Great Great Granddaughter made by Treasurer Barrett with second by 2nd Council
35 Daugherty.

36 Motion carried: 4 approved, 0 opposed, 0 abstained and 1 absent, 1st Council Gardner.

37

38 **MINUTES**

39 **MOTION:** To approve the minutes of the October 13, 2021. The motion was made by
40 2nd Council Daugherty with second by 3rd Council Kraus.

41 Motion carried: 4 approved, 0 opposed, 0 abstained, and 1 absent, 1st Council Gardner.

42

43 **REPORTS**

44 **Housing Authority**

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45 Bryce Washington, Housing Authority Executive Director, presented his annual
46 report to the Business Committee. He reported on the progress of the
47 infrastructure, which is 73% complete. Sewer pressure testing will begin tomorrow
48 morning. Testing will also be done on the manholes. Water testing will also begin
49 tomorrow. These tests will be performed by third party testing. This project is
50 scheduled to be finished December 25th. House building will start thereafter. The
51 Oliver property – the Board of Directors will be sending out a bid for a civil
52 engineer to master plan the whole thing. The market value for the Oliver property
53 today is \$204,000.00. He also provided were pictures of the different exterior
54 options for the homes to make each home attractive and unique. The Housing
55 Authority will also be working on Admission and Occupancy policies. Site plans
56 and photos showing the different cosmetic exterior plans of the homes were
57 provided for the Business Committee.

58

59 Chief

60 Thank You – A thank you for the food project from Mary Ledford was read. Also
61 included a thank you from Miami MAEDS for a \$250 donation. This came from
62 Chief's Budget.

63 Donation Request – A request for a donation of \$550.00 for the Veteran's Dance to
64 be held this Saturday sponsored by the Quapaw and Wyandotte tribes was
65 requested.

66 MOTION to donate \$550.00 for the Veteran's Dance. Motion made by Secretary
67 Littlefield with second by 3rd Council Kraus.

68 Motion carried: 4 approved, 0 opposed, 0 abstained, 1 absent, 1st Council Gardner.
69 Department Reports - were not read at this time but were provided to the BC
70 members.

71 Social Services Department – budget for last year was \$15 million which is what is
72 given to tribal citizens. FY ends Sept. 30th but is kept open for one month later in
73 order to cover the bills sent in. Right now, we have approximately 1.5 million left in
74 the budget. Burial is over by \$55,000 dollars. Elder Crisis is about \$2,000 over
75 budget. Orthodontics are over by almost \$4,000. School expenses budget is
76 \$250,000.00 and we went over by \$121,443.04. Budget is \$14,407,000.00. The total
77 budget is in line but these line items are over budget.

78 5 Tribes/Gov Bldg./Loan, Robin Lash

79 Chief Wallace read an email from Robin Lash, Attorney with the Miami Tribe
80 stating they had received a call from a Los Angeles production company, Parabolic,
81 who is interested in the filming the unscripted video related to the NE Tribes,
82 policing, and jurisdiction issues post McGirt. The 5 tribes are looking at the
83 possibility of a Government Building and loan.

84 Legal Request from Ute Tribe – inquiring if ESTO and other tribes would be willing
85 to go in on an Amicus brief with them at no cost. This concerns questions about a
86 CFR Court.

87 MOTION to sign onto Amicus Brief to support the Ute Tribe. Motion made by
88 Treasurer Barrett with second by 2nd Council Daugherty.

89 Motion carried: 4 approved, 0 opposed, 0 abstained, 1 absent, 1st Council Gardner.

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90 Woodlands Complexes – The Duplex we were building is virtually complete and
91 Chief presented a financial report. The budgets are \$335,000. At this point we have
92 \$23,000 remaining. Chief reports that everything is done except adding the ground
93 cover which is about \$5,000.

94 110 Road Update – to be completed in 1 year if BIA is cooperative.

95 Children’s Christmas Party – This will be an outdoor event held at the bullpens on
96 Saturday, December 4th, 11am – 1 p.m. The theme will be an “Old Fashioned
97 Christmas”. We have 450 children (tribal and employee) eligible ages 0-18. They
98 will receive a \$25.00 gift card and children not present will have their gift cards
99 mailed to them.

100 EPA Bailer – This bailer was purchased in November 2020 and just received it on
101 November 1, 2021. The source of funding was the EPA Performance Partnership
102 Grant. This was extra funding we were allowed to receive in FY 2020. We are
103 currently looking at what to do with the old baler. Information was provided to the
104 BC members in the packet from the Chief.

105 Halloween – Our drive thru Halloween Trunk or Treat was a success despite the
106 rain, with 75 cars going thru.

107 AOA Opening – Plans to open the dining room on Dec. 6th, 2021.

108 Angel Tree – sponsored by ICW, CCDF, and Haven. There will be a drawing
109 Friday from 11am to 1 pm. The cost is \$30.00 for an Angel.

110 Children’s Vaccinations – are available for children Ages 5-11 at the Bearskin
111 Clinic. Employees may take their children as well. An appointment must be made
112 to take advantage of this.

113 Quarantine Areas – Employees who are directly exposed to Covid may be
114 quarantined in these areas. There are complete offices provided in the Red Barn
115 and the Surveillance building.

116 Facebook Presentation: Creating Change: Perspectives of Women in Tribal
117 Leadership. This will be a zoom meeting. A \$250.00 donation is required.

118 Christmas Bonuses – Chief Wallace provided a formula for a Bonus Scale for the
119 Business Committee Members to consider.

120 Food Distribution – November 18th from 10 am to 1 pm. Our number of
121 distributions is currently at 103. The Food Distribution balance is now at \$30,000
122 or less. Volunteers will be needed.

123 Elbert Property Letter to Wyandotte Tribe – Chief Wallace provided a map of the
124 property for the Business Committee. She will be submitting a letter to the
125 Wyandotte Nation requesting a statement be provided by them that we be allowed
126 to put the Elbert Property into Trust.

127 Thanksgiving Baskets – In lieu of handing out food baskets \$40.00 gift cards have
128 been mailed to 52 families.

129

130 Casino Melanie Heskitt, General Manager.

131 Casino General Manager Melanie Heskitt presented the Casino Financial Report
132 for September

133 Indigo Sky Casino and Resort month to previous month (September over August)
134 Revenue up 7% with expenses up 3.7%.

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135 **Outpost Casino month to previous month (September over August) revenue down**
136 **17% with expenses down 18%.**
137
138 **Indigo Sky Casino and Resort September 2021 to September 2020 revenue up 6%.**
139
140 **Outpost Casino September 2021 to September 2020 revenue up 3%.**
141
142 **Indigo Sky Casino and Resort Year to Date revenue is up 34%, expenses up by 11%**
143 **and EBIDA is 87%.**
144
145 **Outpost Casino Year to Date revenue is up 54% with expenses down 4%. EBIDA is**
146 **up by 171%.**
147
148 **The October numbers for the Casinos will be reported at the November 30th, 2021**
149 **meeting.**
150
151 **Gaming Commission – Jalene Wells, Gaming Commissioner**
152 **Gaming Commissioner Wells presented the ESTGC Report for September**
153
154 **The Gaming Commission has 35 total employees as of 10/27/2021. Open position for**
155 **Administrative Assistant/Receptionist.**
156 **10 employees of the Gaming Commission are tribal members, 1 tribal spouse and 3**
157 **are native.**
158
159 **The Licensing Department processed:**
160 **95 renewals and new hires for employee licenses**
161 **3 Conditional Employee Licenses Monitored**
162 **11 non-gaming vendor companies**
163 **27 non-gaming vendor employee licenses**
164 **3 gaming companies**
165 **72 gaming vendor employees**
166 **The Gaming Commission collected \$10,350 in licensing for the month of September**
167 **\$305,110 year to date.**
168
169 **The EGM Department performed the following:**
170 **0 new machines were installed**
171 **6 machines removed**
172 **13 machine software/theme changes**
173 **148 Software upgrades**
174 **0 software replacements**
175 **0 gaming machine relocations**
176 **6 server installs/upgrades**
177 **217 single pieces of software tested**
178 **99 seal activities**
179 **The Gaming Commission billed \$3825 for machine fees with \$101,025 year to date**

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180 The Gaming Commission collected \$3825 in machine fees with \$101,000 year to date

181

182 The Compliance Department performed the following observations:

183 Cage – 108

184 EGM – 80

185 Jackpot – 86

186 Players Club – 80

187 Table Inventory – 54

188 Table Fill – 49

189 Table Credit – 6

190 Title 31 Inquiries – 11

191

192 The Surveillance Department performed the following for Indigo Sky Casino and
193 Resort:

194 Policy Violations Noted – 158

195 Incident Reports Written – 37

196 Medical Reports Written – 30

197 CD Requests from Tribal Police – 1

198 Requests for reviews from Casino Mgmt. – 18

199 Requests from Casino and PD for ongoing notifications and reviews (close watch)
200 when patron on property – 15

201

202 The Surveillance performed the following for Outpost Casino

203 Policy Violations Noted – 23

204 Incident Reports Written – 1

205 Medical Reports Written – 1

206 CD Requests from Tribal Police – 3

207 Request for reviews from Casino Management - 1

208

209 Treasurer – Justin Barrett, Treasurer

210 Treasurer Barrett reports that a full Treasurer's report will be provided at the
211 November 30th, 2021, Business Committee meeting. The Casino Loan has now been
212 paid off and the tribe is debt free.

213

214 RESOLUTIONS

215 RESOLUTION NUMBER 111021-R-01 Resolution to approve the release of
216 CARES Funding to assist Eastern Shawnee Tribal Members who are an elder, on
217 disability, or receive temporary disability benefits from the Tribe.

218 NOW THEREFORE BE IT RESOLVED, that the Business Committee of the
219 Eastern Shawnee Tribe finds that our elders, those on disability or temporary
220 disability have been negatively impacted by COVID-19.

221 BE IT FURTHER RESOLVED, that the Business Committee of the Eastern Shawnee
222 Tribe of Oklahoma does hereby wish to approve an appropriation of \$1,000.00 per tribal
223 member who is an elder, on disability, or receive disability from CARES Funding.

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224 BE IT FINALLY RESOLVED, that the Health and Social Services Department shall
225 process payments for those who reach the elder eligibility age of 62 before December 31,
226 2021 and those on disability or temporary disability as of November 10, 2021.

227 **MOTION:** To approve Resolution Number 111021-R-01. The motion was made by
228 Treasurer Barrett and seconded by 2nd Council Daugherty.

229 Motion carried: 4 approved, 0 opposed, 0 abstained, 1 absent, 1st Council Gardner.
230

231 **RESOLUTION NUMBER 111021-R-02 Authorizing Resolution to approve the**
232 **release of CARES FUNDING.**

233 **NOW THEREFORE BE IT RESOLVED,** that the Business Committee of the Eastern
234 Shawnee Tribe does hereby wish to authorize the use of CARES Funding for the attached
235 list of projects. All projects will improve or enhance Eastern Shawnee Tribe of
236 Oklahoma facilities and services for its Tribal Members, Employees and Community.

237 **MOTION:** To approve Resolution Number 111021-R-02. The motion was made by
238 Treasurer Barrett with second by Secretary Littlefield.

239 Motion carried: 4 approved, 0 opposed, 0 abstained, and 1 absent, 1st Council Gardner.
240

241 **RESOLUTION NUMBER 111021-R-03 Resolution Approving the Eastern Shawnee**
242 **Tribe of Oklahoma FY 2021 Audit Proposal by REDW, LLC for the Tribe's**
243 **Governmental Services.**

244 **THEREFORE, BE IT RESOLVED,** that the Business Committee of the Eastern
245 Shawnee Tribe of Oklahoma does hereby wish to approve the attached Eastern Shawnee
246 Tribe of Oklahoma FY2021 Audit Proposal by REDW, LLC for the Tribe's Government
247 Services.

248 **MOTION:** To approve Resolution 111021-R-03. The motion was made by 3rd Council
249 Kraus and seconded by Treasurer Barrett.

250 Motion carried: 4 approved, 0 opposed, 0 abstained, and 1 absent, 1st Council Gardner.
251

252 **MOTION TO ADD RESOLUTIONS 111021-R-04, 111021-R-05 and 111021-R-06 to**
253 **the agenda made by Secretary Littlefield with second by 2nd Council Daugherty.**

254 Motion carried: 4 approved, 0 opposed, 0 abstained, 1 absent, 1st Council Gardner.
255

256 **RESOLUTION NUMBER 111021-R-04 Resolution certifying compliance of**
257 **requirements under the Indian Housing Block Competitive Grant Application for**
258 **the construction of houses at the Eastern Shawnee Tribal Housing Authority.**

259 **WHEREAS, the Eastern Shawnee Tribe of Oklahoma is submitting a grant for the**
260 **Indian Housing Block Grant – Competitive Grant Program of which the Eastern**
261 **Shawnee Tribe Housing Authority will implement; and**

262 **WHEREAS, the Eastern Shawnee Tribe of Oklahoma certifies that it and the**
263 **Eastern Shawnee Tribal Housing Authority will comply with the requirements of**
264 **the Notice of Funding Opportunity (NOFO) set forth by the HUD in the Indian**
265 **Housing Block Grant – Competitive Grant Program, including:**
266

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- 267 • Complying with the applicable provisions of Title II of the Civil Rights Act of
268 1968, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act
269 of 1975, and any other applicable federal laws and regulations,
270 • Maintaining adequate insurance coverage for housing units that are owned and
271 operated or assisted with grant amounts provided under this NOFO.
272 • Holding policies in effect and available for review by HUD and the public
273 governing the eligibility, admission, and occupancy of families for housing
274 assisted with grant amounts provided under this NOFO,
275 • Holding policies in effect and available for review by HUD and the public
276 governing rents and homebuyer payments charged, including the methods by
277 which such rents or homebuyer payments are determined, for housing assisted
278 with grant amounts provided under this NOFO.
279 • Complying with section 104(b) of NAHASDA governing labor standards and 24
280 CFR 1000.16 governing labor standards; and
281 • Complying with the Uniform Relocation Assistance and Real Property
282 Acquisition Policies Act of 1970, as amended (URA) (42 U.S.C. 4601-4655), the
283 regulations at 49 CFR part 24, and the requirements of 24 CFR 1000.14; and
284

285 NOW THEREFORE BE IT RESOLVED, that the Business Committee of the Eastern
286 Shawnee Tribe of Oklahoma does hereby certify that the Eastern Shawnee Tribe of
287 Oklahoma will adhere to the requirements within the NOFO for the IHBG – Competitive
288 Grant.

289 **MOTION:** To approve Resolution 111021-R-04. The motion was made by 2nd Council
290 Daugherty with second by Treasurer Barrett.

291 Motion carried: 4 approved, 0 opposed, 0 abstained, and 1 absent, 1st Council Gardner.

292

293 RESOLUTION NUMBER 111021-R-05 A Resolution Committing Funds to the Social
294 Service and Education Reserves.

295 NOW THEREFORE BE IT RESOLVED, that the Business Committee of the Eastern
296 Shawnee Tribe of Oklahoma does hereby wish to commit one million five hundred
297 thousand dollars (\$1,500,000.00) to the Social Service and Education reserve fund from
298 current available cash balances.

299 MOTION: To approve Resolution 111021-R-05. Motion made by Treasurer Barrett
300 with second by 3rd Council Kraus.

301 Motion carried: 4 approved, 0 opposed, 0 abstained, 1 absent, 1st Council Gardner.

302

303 RESOLUTION NUMBER 111021-R-06 A Resolution Committing Funds to the
304 Ceremonial Chief for the Purpose of Purchasing Equipment.

305 NOW THEREFORE BE IT RESOLVED, that the Business Committee of the Eastern
306 Shawnee Tribe of Oklahoma does hereby wish to commit up to one hundred and fifty
307 thousand dollars (\$150,000.00) for the purpose of purchasing equipment. This equipment
308 shall consist of a truck, trailer, and an excavator. Any other equipment will need to be
309 authorized by the Business Committee.

310 BE IT FURTHER RESOLVED, that the Business Committee of the Eastern Shawnee
311 Tribe of Oklahoma authorizes Accounting Director Karen Allen to transfer funds as

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312 needed to the Eastern Shawnee Ceremonial Account with notification to the Business
313 Committee check write approvers.

314 BE IT FINALLY RESOLVED, that Ceremonial Chief is required to follow the
315 purchasing policy with the exception that the Business Committee does not need to
316 authorize the expenditure of these funds for the approved equipment.

317 MOTION: To approve Resolution 111021-R-06. Motion made by 2nd Council
318 Daugherty with second by Secretary Littlefield.

319 Motion carried: 3 approved, 0 opposed, 1 abstained, Treasurer Barrett and 1 absent, 1st
320 Council Gardner.

321

322 **REQUISITIONS**

323 REQUISITION EN-80803 payable to Early Childhood Learning Center in the amount of
324 \$30,373.00 for September Childcare.

325 **MOTION:** To approve EN-80803. The motion was made by 2nd Council Daugherty with
326 second by 3rd Council Kraus.

327 Motion carried: 4 approved, 0 opposed, 0 abstained, and 1 absent, 1st Council Gardner.
328

329 REQUISITION EN- 80880 payable to Indigo Sky Casino in the amount of \$47,675.00
330 for Christmas Walmart Gift Cards.

331 **MOTION:** To approve EN-80880. The motion was made by Treasurer Barrett and
332 seconded by 2nd Council Daugherty.

333 Motion carried: 4 approved, 0 opposed, 0 abstained, and 1 absent, 1st Council Gardner.
334

335 REQUISITION EN-80984 payable to Pelivan Transit/Grand Gateway E.D.A. in the
336 amount of \$25,914.98 for Pelivan Invoice 732 September 2021.

337 **MOTION:** To approve EN-80984. The motion was made by 2nd Council Daugherty
338 with second by Treasurer Barrett.

339 Motion carried: 4 approved, 0 opposed, 0 abstained, and 1 absent, 1st Council Gardner.
340

341 REQUISITION EN-81015 payable to Superior Auto Group in the amount of
342 \$154,427.04 for 4 2021 Chevrolet Silverado PU-PD.

343 **MOTION:** To approve EN-81015. The motion was made by 3rd Council Kraus with
344 second by Treasurer Barrett.

345 Motion carried: 4 approved, 0 opposed, 0 abstained, and 1 absent, 1st Council Gardner.
346

347 REQUISITION EN-81041 payable to SKC Communication Products LLC in the amount
348 of \$29,282.28 for PO IT-1164 Meeting Room Upgrade project 30%.

349 **MOTION:** To approve EN-81041. The motion was made by Secretary Littlefield with
350 second by 3rd Council Kraus.

351 Motion carried: 4 approved, 0 opposed, 0 abstained, and 1 absent, 1st Council Gardner.
352

353 REQUISITION EN-81053 payable to Indigo Sky Casino in the amount of \$72,598.00
354 for Hudson Insurance Work Comp Return Premium Policy ending 4/30/21.

355 **MOTION:** To approve EN-81053. The motion was made by 2nd Council Daugherty with
356 second by Treasurer Barrett.

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357 Motion carried: 4 approved, 0 opposed, 0 abstained, and 1 absent, 1st Council Gardner.

358

359 REQUISITION EN-81074 payable to Grand Lake Mental Health in the amount of
360 \$44,632.33 for SAMSA Crisis Services per MOA-Oct. 2021.

361 MOTION: To approve EN-80174. The motion was made by 3rd Council Kraus with
362 second by Treasurer Barrett.

363 Motion carried: 4 approved, 0 opposed, 0 abstained, and 1 absent, 1st Council Gardner.

364

365 PURCHASE REQUISITION PR-54383 payable to Indigo Sky Casino in the amount of
366 \$47,675.00 for \$25 Walmart Gift Cards.

367 MOTION: To approve PR-54383. The motion was made by Treasurer Barrett and
368 seconded by 2nd Council Daugherty.

369 Motion carried: 4 approved, 0 opposed, 0 abstained, and 1 absent, 1st Council Gardner.

370

371 PURCHASE REQUISITION PR-54457 payable to JOINGO in the amount of \$32,500.00
372 for Startup and Deployment, Web Player Portal, IGT Wallet Integration.

373 MOTION: To approve PR-54457. The motion was made by Treasurer Barrett and
374 seconded by 2nd Council Daugherty.

375 Motion carried: 4 approved, 0 opposed, 0 abstained, and 1 absent, 1st Council Gardner

376

377 **NEW BUSINESS**

378

379 **OLD BUSINESS**

380 Bud Enyart presented further information on the Long Haul COVID.

381

382 **MOTION:** To go into Closed Session at 8:42 p.m. The motion was made by Treasurer
383 Barrett with second by 2nd Council Daugherty.

384 Motion carried: 4 approved, 0 opposed, 0 abstained, and 1 absent, 1st Council Gardner.

385

386 **CLOSED SESSION**

387

388 **MOTION:** To return to Open Session at 11:04 p.m. The motion was made by Treasurer
389 Barrett with second by 2nd Council Daugherty.

390 Motion carried: 4 approved, 0 opposed, 0 abstained, and 1 absent, 1st Council Gardner.

391

392 MOTION: To move the next regularly scheduled Business Committee Meeting from
393 November 24th, 2021, to November 30th, 2021. Motion made by Treasurer Barrett with
394 second by Secretary Littlefield.

395 Motion carried: 4 approved, 0 opposed, 0 abstained, 1 absent, 1st Council Gardner.

396

397 MOTION: To approve a 3% Christmas Bonus based on the actual earnings for the
398 preceding 12 months, excluding tips for all Admin Employees, Casino Employees and
399 Elected Officials. Motion made by 3rd Council Kraus with second by 2nd Council
400 Daugherty.

401 Motion carried: 4 approved, 0 opposed, 0 abstained, 1 absent, 1st Council Gardner.

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402

403 MOTION: To adjourn at 11:07 p.m. The motion was made by Treasurer Barrett with
404 second by 2nd Council Gardner.

405 Motion carried: 4 approved, 0 opposed, 0 abstained, 1 absent, 1st Council Gardner.

406

407 MOTION: To rescind previous motion to adjourn. The motion was rescinded by
408 Treasurer Barrett with second by 2nd Council Daugherty.

409 Motion carried: 4 approved, 0 opposed, 0 abstained, 1 absent, 1st Council Gardner.

410

411 MOTION: To sustain the veto of Resolution Number 101321-R-03 using ARPA funds
412 instead of CARES funding. Motion made by Treasurer Barrett with second by 2nd
413 Council Daugherty.

414 Motion carried: 4 approved, 0 opposed, 0 abstained, 1 absent, 1st Council Gardner.

415

416 **MOTION:** To adjourn at 11:10 p.m. The motion was made by Treasurer Barrett with
417 second by 2nd Council Daugherty.

418 Motion carried: 4 approved, 0 opposed, 0 abstained, and 1 absent, 1st Council Gardner.

419

420 **ADJOURN**

421

422

423

424

425

426


Debbie Littlefield, Secretary


427

428

429

430

11-30-21
Date


Chris Samples, Second Chief

427

428

429

430

11/30/21
Date