

ORIGINAL

EASTERN SHAWNEE TRIBE OF OKLAHOMA
REGULAR BUSINESS COMMITTEE MEETING

1
2 **DATE:** April 24, 2019

3 **TIME:** 5:30 p.m.

4 **LOCATION:** BlueJacket Building

5 **INVOCATION:** Chief Glenna Wallace

6
7 **CALL TO ORDER, ROLL CALL, DECLARATION OF QUORUM**

8 The Business Committee Meeting was called to order at 5:35 p.m. with
9 the following answering roll call: 1st Council Gardner, 2nd Council
10 Daugherty, and Secretary Kraus. A quorum was declared. 2nd Chief
11 Ross and Chief Wallace were also in attendance.

12
13 **NEW ENROLLEES**

14 Those applicants presented for consideration were: Keyana Madeline
15 Reel (DOB: 11/23/17), Madilynn Rose Higbee (DOB: 09/01/15), Carter
16 James Wallace (DOB: 03/20/18), Jennings Hayes Harris (DOB:
17 12/20/17)

18 The **motion** to accept was made by 2nd Council Daugherty and 1st
19 Council Gardner made the second.

20 Motion carried: 3 approve, 0 opposed, 2 absent.

21
22 **MINUTES**

23 The motion to approve the Minutes of the April 10, 2019 as written
24 was made by 1st Council Gardner and Secretary Kraus made the
25 second.

26 Motion carried: 3 approve, 0 opposed, 2 absent.

27
28 The motion to approve the Minutes of the April 17, 2019 as written
29 was made by 2nd Council Daugherty and 1st Council Gardner made the
30 second.

31 Motion carried: 3 approve, 0 opposed, 2 absent.

32
33 **REPORTS**

34 **CASINO REPORT, INTERIM-GM MELANIE HESKETT:**

35 Financial results for the month of March 2019:

36 **Indigo Sky Casino:** Comparison of month to previous month: Total
37 Revenues (+) 33%, Total Expenses (+) 16% and EBIDA was up
38 124%. Comparison of month to same month a year ago: Total
39 Revenues (+) 14%, Total Expenses (+) 9%. Year to Date: Total
40 Revenues (+) 9%, Total Expenses (+) 1.03%.

41
42 **Outpost Casino:** Comparison of month to previous month: Total
43 Revenues (+) 26%, Total Expenses (+) 15%. Comparison of month to

ORIGINAL

EASTERN SHAWNEE TRIBE OF OKLAHOMA
REGULAR BUSINESS COMMITTEE MEETING

44 same month a year ago: Total Revenues (+) 16.46%, Total Expenses
45 (-) 4.22%. Year to Date: Total Revenues (-) 9%, Total Expenses (-)
46 2.5%. We are still trying to combat some of the issues caused by the
47 bridge closures the last couple of years.

48

49 **Bordertown Casino & Arena:** Comparison of month to previous
50 month: Total Revenues (+) 19%, Total Expenses (+) 7%.
51 Comparison of month to same month a year ago: Total Revenues (+)
52 12.97%, Total Expenses (-) 0.65%. Year to Date: Total Revenues (+)
53 17.6%, Total Expenses (-) 1%.

54

55 **NOISE:** The second NOISE Conference May 20-22. NIGA Chairman
56 Ernie Stevens will be the keynote speaker they are also putting on a
57 master certification class. We will also have various other certified
58 trainings during the conference.

59

60 **Bordertown:** Combined the restaurants, Chef Dale has made a new
61 menu, and we are now doing steaks and a buffet on Saturdays.

62

63 **GAMING COMMISSIONER, JALENE WELLS:**

64 This report is based on March 2019.

65 **Employees:** The department currently has 59 employees (15 in the
66 Gaming Commission Department, 39 in the Surveillance Department,
67 and 5 in the Surveillance Technical Department). Of these 16 are
68 Tribal members, one (1) Tribal spouse, and six (5) Native Americans.

69 **Licensing:** This area processed 79 new hires and renewals, 5 gaming
70 companies, 32 gaming vendor employees, 12 non-gaming companies,
71 31 non-gaming vendor employees, collected \$7,556.00 in gaming
72 vendor fees, \$2,675.00 in non-gaming vendor fees, and \$10,550.00 in
73 employee licensing fees.

74 **Electronic Gaming Machines:** There were 17 new machine installs,
75 41 machine software/theme conversions, 14 machines removed, 24
76 software upgrades, 5 software replacements, 4 gaming machine
77 relocations, 1 server install/upgrade, 235 single pieces of software
78 tested, \$1,925.00 machine fees billed, and \$1,925.00 machine fees
79 collected.

80 **Audit Observations and Reports:** Cage -196; EGM - 107; Jackpot
81 - 168; Player's Club - 136; Table Inventory - 42; Card Exchange - 3;
82 Table Fill/Credit - 40/11; and 25 Title 31 Inquires completed.

83 **Surveillance:** There were 1,075 Policy Violations noted on Pryme
84 across all facilities, 158 Incident Reports written, 60 Employee and
85 Patron Medical Reports written, and 19 CD requests for Tribal Police
86 Department.

ORIGINAL

EASTERN SHAWNEE TRIBE OF OKLAHOMA
REGULAR BUSINESS COMMITTEE MEETING

87
88
89
90
91
92
93
94
95
96
97
98
99
100
101
102
103
104
105
106
107
108
109
110
111
112
113
114
115
116
117
118
119
120
121
122
123
124
125
126
127
128
129

Technical Department: Currently the Department supports and maintains over 1,200 cameras; 162 access control doors; 26 work stations; 30 servers with fail over; Air Fiber; and three (3) battery backup appliances. There are ten (10) buildings with Surveillance on Genetec (three (3) casinos, Travel Center, Wellness Center, Learning Center, James Greenfeather Bldg., BlueJacket Bldg., Annex, and the Police Department). General Maintenance was performed on all cameras at Indigo Sky Casino. This month the department rearranged the Surveillance Room to host 12 stations, 2 lead stations, and a lead office. Worked with Casino IT to install new phones. They also performed regular maintenance on cameras throughout all facilities and install new cameras in necessary locations.

Training: Several staff members attended various conferences and trade shows during the month such as: OTGRA and NIGA.

RESOLUTIONS

Resolution #042419R-01: Resolution to Approve the An Amendment to Section 3(A)(2)(a) of the Eastern Shawnee Tribe of Oklahoma Workers' Compensation Act
NOW THEREFORE BE IT RESOLVED, that the Business Committee of the Eastern Shawnee Tribe of Oklahoma does hereby wish to approve the following amendment of Section 3(A)(2)(a) of the Eastern Shawnee Tribe of Oklahoma Workers' Compensation Act: "Acting in the course of employment" means the worker acting at his or her employer's direction or in the furtherance of his or her employer's business which shall include time spent going to and from work on the jobsite, insofar as such time is immediate to the actual time that the worker is engaged in the work process in areas controlled by his or her employer, except parking areas unless the employee is acting in the course of employment in the parking area(s) at the direction of the employer other than coming-and-going. It is not necessary that at the time an injury is sustained by a worker he or she is doing the work on which his or her compensation is based or that the event is within the time limits on which industrial insurance or medical aid premiums or assessments are paid.

2nd Council Daugherty made the motion and 1st Council Gardner seconded.

Motion carried: 3 approve, 0 opposed, 2 absent

ORIGINAL

EASTERN SHAWNEE TRIBE OF OKLAHOMA
REGULAR BUSINESS COMMITTEE MEETING

130 **REQUISITIONS**

131 **MOTION:** To approve payment of EN-57312, to Brown & Brown of
132 Oklahoma, in the amount of \$41,067.00, for the April 2019 Work
133 Comp Installment.

134 2nd Council Daugherty made the motion and 1st Council Gardner
135 seconded.

136 Motion carried: 3 approve, 0 opposed, 2 absent

137

138 3rd Council Stovall arrived 6:05 p.m.

139

140 **NEW BUSINESS:**

141 **Election Board** – The Secretary of the Election Board read aloud their
142 response to a Challenge filed on the most recent election. Tribal
143 Members in attendance posed several questions to the Election Board
144 pertaining to the board not following the Election Ordinance and their
145 policies and procedures. A lengthy discussion ensued, but no action
146 was taken by the Business Committee.

147

148 **Donation Request:**

149 Tribal Member Elijah Austin is requesting a contribution from the Tribe
150 to assist his Destination Imagination Team attend the Global Finals in
151 Kansas City May 22-26, 2019. The total cost/goal is \$10,000 and they
152 are raising the funds as a team, not as individuals.

153 The Business Committee decided to go on into closed session while
154 waiting for an answer from his mother and will take action when they
155 come out.

156

157 **OLD BUSINESS:**

158 **No Old Business Was Presented**

159

160 **CLOSED SESSION**

161 The motion to go into Closed Session after a break was made at 8:55
162 p.m., by 2nd Council Daugherty and was seconded by 3rd Council
163 Stovall.

164 Motion carried: 4 approve, 0 opposed, 1 absent.

165

166 **OPEN SESSION**

167 The motion to return to Open Session at 9:30 p.m. was made by 2nd
168 Council Daugherty and 1st Council Gardner made the second.

169 Motion carried: 4 approve, 0 opposed, 1 absent.

170

ORIGINAL

EASTERN SHAWNEE TRIBE OF OKLAHOMA
REGULAR BUSINESS COMMITTEE MEETING

171 **Donation Request:** The motion to donate \$750 to the Destination
172 Imagination Team was made by 2nd Council Daugherty and 3rd Council
173 Stovall made the second.
174 Motion carried: 4 approve, 0 opposed, 1 absent

175

176 **ADJOURN**

177 There being no further business, the motion to adjourn at 9:32 p.m.
178 was made by 2nd Council Daugherty and 3rd Council Stovall made the
179 second.

180 Motion carried: 4 approve, 0 opposed, 1 absent.

181

182

183

184

185

186

Norma Kraus

187 Norma Kraus, Secretary

188

189

5-8-19

190 Date

Jack Ross

Jack Ross, Second Chief

5-8-19

Date